# August 1995 Weekly Earnings of Employees (Distribution) Australia 

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- For information about other ABS statistics and services, please refer to the back page of this Standard Data Service.
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## SUMMARY OF FINDINGS

EMPLOYEES, MEAN WEEKLY EARNINGS IN ALL JOBS. AUGUST 1988 TO AUGUST 1995

A survey measuring the distribution of employees' weekly eamings was conducted in August 1995 as a supplement to the Monthly Labour Force Survey. The survey was held amongst persons who were employees (wage and salary earners) in their main job (see Explanatory Notes and Glossary sections).

Mean weekly earnings (in all jobs) of male full-time workers increased by 2.6\% berween August 1994 and August 1995, from $\$ 656$ to 8673. This percentage increase was smaller than that for the previous year (4.5\%) which in turn was smaller than the average ( $5.7 \%$ per year) for the previous five year period from August 1988 to August 1993.

For female full-time workers, earnings (in all jobs) increased by 4.4\%, from 8527 to 8550 in the 12 months to August 1995. While this percentage increase was higher than that for the previous 12 months (2.7\%), it was still smaller than the average ( $6.2 \%$ per year) for the five year period from August 1988 to August 1993.
diagram 1. ANNUAL PERCENTAGE INCREASE IN MEAN WEEKLY EARNINGS OF FULL-TIME WORKERS, AUGUST 1989 TO AUGUST 1995


Source: Table I

In August 1995, full-time workers who were usual residents of the Australian Capital Territory had the highest mean weekly earnings of the States and Territories at 8724 , while Queensiand recorded the lowest estimate at 8588 . Over the period August 1988 to August 1995, mean weekly earnings in the Northern Territory increased the least ( $3.2 \%$ per year), while the highest increases were recorded in Victoria and New South Wales (both $5.3 \%$ per year) (Table 1).
The proportion of employees working part time increased over the seven years to August 1995 from 19\% of workers in August 1988 to $25 \%$ in August 1995. Some $42 \%$ of female employees and $11 \%$ of male employees were part-time workers in August 1995 (Table 2).
The mean weekly earnings for female part-time workers has increased from 8185 in August 1988 to $\$ 237$ in August 1995, an increase of $3.6 \%$ per year. For male part-time workers, the increase was $3.3 \%$ per year from 8167 in August 1988 to $\$ 210$ in August 1995 (Table 1).

DIAGRAM 2. MEAN WEEKLY EARNINGS OF PART-TIME WORKERS, AUGUST 1988 TO AUGUST 1995


Souree: Table 1

Of Australia's $6,882,200$ employees in August 1995, almost three-quarters $(5,104,600)$ were full-time employees in their main job. Some $88 \%$ $(3,335,800)$ of male and $57 \%(1,768,700)$ of female employees were full-time employees. The mean weekly earnings in main job of full-time employees were $\$ 672$ for males and $\$ 550$ for females. The distribution of earnings for full-time employees shows a higher median for males than females ( $\$ 594$ compared with $\$ 508$ ) and shows males have higher proportions in all earnings ranges above $\$ 560$ per week.
The top $20 \%$ of male full-time employees earned $\$ 869$ or more per week compared with 8699 or more for females. Earnings of the lowest $20 \%$ of full-time employees were $\$ 426$ or less per week for males and $\mathbf{\$ 3 8 2}$ or less for females.
diagram 3. DISTRIBUTION OF WEEKLY EARNINGS OF FULL-TIME EMPLOYEES in main job, AUGUST 1995


There were a further $\mathbf{4 4 2 , 1 0 0}$ males and $1,335,600$ females who were part-time employees in their main job whose mean weekly earnings in main job were $\$ 229$ and 8239 , respectively. Median weekly earnings in main job of part-time employees were $\$ 164$ and $\$ 217$ for males and females, respectively.
The $\operatorname{top} 20 \%$ of male part-time employees earned $\$ 356$ or more per week while the lowest $20 \%$ were paid 867 or less. In comparison, the top $20 \%$ of female part-time employees earned $\$ 357$ or more per week, while the bottom $20 \%$ earned $\$ 91$ or less.

DIAGRAM 4. DISTRIBUTION OF WEEKLY EARNINGS OF PART-TIME
EMPLOYEES IN MAIN JOB, AUGUST 1995
Per cent


The majority of full-time employees were permanent, while the majority of part-time employees were casual employees in their main job. Some $90 \%(2,996,600)$ of male and $92 \%(1,625,300)$ of female full-time employees were permanent employees in their main job. In contrast, $81 \%(358,800)$ of male and $61 \%(811,800)$ of female part-time employees were casual employees in their main job. The mean weekly earnings in main job of permanent employees were $\$ 670$ for males and $\$ 500$ for females, while for casual employees they were $\$ 401$ for males and $\$ 226$ for females (Table 5).

A smaller proportion of full-time than part-time employees were employed in the private sector in their main job. Some $76 \%(2,529,400)$ of male and $69 \%(1,216,600)$ of female full-time employees worked in the private sector in their main job. In contrast, 88\% $(387,700)$ of male and $80 \%(1,071,000)$ of female part-time employees worked in the private sector in their main job (Table 4).

Mean weekly earnings in main job of full-time employees were higher in the public than the private sector. Mean weekly earnings in main job for full-time public sector employees were $\$ 722$ for males and $\$ 625$ for females, while in the private sector they were $\mathbf{8 6 5 6}$ for males and 8.516 for females. In the year to August 1995, mean weekly earnings in main job of full-time employees grew $2.1 \%$ for male public sector employees, 4.5\% for female public sector employees, $3.0 \%$ for male private sector employees and $5.5 \%$ for female private sector employees (Table 3).

Full-time employees were more likely to work for larger employers than part-time employees. Of the full-time employees in August 1995 who provided a size of location, $38 \%$ worked where size of location was less than 20 employees, $28 \%$ worked where there were 20 to 99 and $34 \%$ worked where there were 100 employees or more.
In comparison, of part-time employees, 51\% worked where size of location was less than 20 employees, $27 \%$ worked where there were 20 to 99 and $21 \%$ worked where there were 100 employees or more. Mean weekly earnings in main job were higher in larger than smaller locations, ranging from $\$ 431$ where there were less than 10 employees to $\$ 633$ where there were 100 employees or more (Tables 3 and 4).
Of the $6,882,200$ employees in August 1995, there were $2,208,400$ (32\%) employees with children under 15 . Some $41 \%(388,100)$ of female employees with children under 15 were full-time employees in their main job compared with $95 \%(1,195,700)$ of male employees. In contrast, some $64 \%(1,380,600)$ of female employees without children under 15 worked full time in their main job compared with $85 \%$ $(2,140,200)$ of male employees (Table 4).

## FULL-TME EMPLOYEES

 IN MAIN JOBAge The highest mean weekly earnings in main job for full-time employees were recorded for males aged 45 to 54 years (\$772) and females aged 35 to 44 years (8592).
Male full-time employees aged 15 to 19 years received less than half of the mean weekly earnings in main job received by males aged 20 years and over ( $\$ 300$ compared to $\$ 687$ ).
Female full-time employees aged 15 to 19 years earned a little over half of the mean weekly earnings in main job received by those aged 20 years and over ( $\$ 290$ compared to $\$ 561$ ) (Table 12).

Industry Full-time employees in the Agriculture, forestry and fishing division and the Retail trade division recorded the lowest mean weekly earnings in main job ( $\$ 472$ and 8493 respectively). The highest mean weekly earnings in main job was recorded in the Mining division (8984) followed by the Finance and insurance division, which in the 12 months to August 1995, recorded the largest increase of $11 \%$ from $\$ 676$ to $\$ 753$ (Table 7)

Occupation Full-time employees who worked as Labourers and related workers recorded the lowest mean weekly earnings in main job (\$490), while the next lowest major groups were Tradespersons (8533). Clerks (8553) and Salespersons and personal service workers (8555). Managers and administrators recorded the highest mean weekly earnings in main job ( 8846 ), followed by Professionals ( 8817 ). In the 12 months to August 1995, Salespersons and personal service workers recorded the largest increase of $5.9 \%$ from $\$ .524$ to $\$ 555$ (Table 6)

Bithplace Over three-quarters $(3,880,000)$ of full-time employees were born in Australia, $11 \%(559,600)$ were born overseas in main English speaking countries and $13 \%(665,000)$ were born in other countries. The mean weekly earnings in main job of those born in Australia were $\$ 662$ for males and $\$ 547$ for females. For those born in main English speaking countries the estimates were $\$ 759$ for males and $\$ 608$ for females and for those born in other countries they were $\$ 653$ for males and $\$ 514$ for females (Tables 3 and 4).


EMPLOMMENT BENEFTS IN MAIN JOB

TRADE UNION MEMBERSHIP In August 1995, some 33\% (2,251,800) of employees were members of a trade union, a fall of 2.3 percentage points from August 1994.
The number of full-time employees reporting that they were members of a trade union fell from 1,904,700 in August 1994 to $1,854,000$ in August 1995, and the corresponding proportion of employees who were members of a trade union fell from $39 \%$ to $36 \%$.

In comparison, the number of part-time employees who reported that they were members of a trade union rose from 378,700 in August 1994 to 397,800 . However, this increase did not match the growth in the number of part-time employees over the year resulting in the corresponding proportion of employees who were members of a trade union falling from 23\% to 22\% (Table 11).

The proportion of employees reporting that they were casual employees in their main job has increased from 19\% in August 1988 to $24 \%$ in August 1995. Whilst the majority of casual employees in August 1995 were female ( $58 \%$ ), over the last seven years the proportion of male employees who were casuals has risen from $12 \%$ to $18 \%$. Over the same period, the proportion of female employees who were casuals increased from $29 \%$ to $31 \%$ (Table 5).

TABLE 1. EMPLOYEES: MEAN WEEKLY EARNINGS IN ALL JOBS OF FULL-TIME AND PART-TEME WORKERS, AUGUST 1988 TO AUGUST 1995 (Dollars)

|  | NSW | Vic. | Qud | SA | WA | Tas. | $N T$ | $A C T$ | Australia |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  |  |  |  |  |  |  |
| Full-ime workers - |  |  |  |  |  |  |  |  |  |
| 1988 | 486 | 472 | 458 | 455 | 485 | 451 | 540 | 571 | 477 |
| 1989 | 527 | 516 | 506 | 491 | 456 | 487 | 583 | 617 | 521 |
| 1990(a) | 557 | 545 | 520 | 530 | 554 | 517 | 623 | 639 | 546 |
| 1991(b) | 586 | 569 | 540 | 534 | 597 | 540 | 604 | 660 | 571 |
| 1992 | 601 | 584 | 566 | 557 | 619 | 552 | 633 | 703 | 591 |
| 1993 | 656 | 615 | 589 | 587 | 661 | 567 | 679 | 731 | 628 |
| 1994 | 662 | 674 | 617 | 608 | 700 | 588 | 694 | 743 | 656 |
| 1995 | 694 | 676 | 621 | 632 | 705 | 632 | 666 | 779 | 673 |
| Parr-time workers - |  |  |  |  |  |  |  |  |  |
| 1988 | 189 | 153 | 157 | 149 | 146 | 166 | 343 | 144 | 167 |
| 1989 | 179 | 166 | 162 | 164 | 164 | 161 | 180 | 173 | 170 |
| 1990(a) | 207 | 172 | 168 | 149 | 165 | 172 | 115 | 170 | 180 |
| 1991(b) | 205 | 201 | 174 | 189 | 210 | 196 | 162 | 193 | 197 |
| 1992 | 225 | 189 | 191 | 164 | 182 | 179 | 215 | 157 | 198 |
| 1993 | 233 | 184 | 168 | 243 | 226 | 156 | 260 | 220 | 207 |
| 1994 | 214 | 202 | 185 | 191 | 202 | 192 | 271 | 182 | 203 |
| 1995 | 216 | 210 | 202 | 212 | 200 | 182 | *246 | 244 | 210 |
| Total - . 4 - 4385 |  |  |  |  |  |  |  |  |  |
| 1988 | 468 | 452 | 437 | 436 | 465 | 435 | 530 | 530 | 457 |
| 1989 | 502 | 491 | 479 | 469 | 522 | 463 | 560 | 567 | 495 |
| 1990(a) | 532 | 517 | 493 | 503 | 527 | 494 | 589 | 601 | 520 |
| 1991(b) | 559 | 538 | 509 | 506 | 564 | 506 | 577 | 617 | 541 |
| 1992 | 568 | 543 | 530 | 521 | 578 | 515 | 592 | 652 | 553 |
| 1993 | 618 | 577 | 547 | 552 | 617 | 526 | 638 | 672 | 589 |
| 1994 | 610 | 623 | 574 | 572 | 652 | 546 | 660 | 668 | 608 |
| 1995 | 647 | 623 | 576 | 585 | 649 | 588 | 634 | 701 | 623 |
|  |  |  | FEMA |  |  |  |  |  |  |
| Full-time workers - 379 |  |  |  |  |  |  |  |  |  |
| 1988 | 390 | 375 | 350 | 368 | 373 | 377 | 428 | 447 | 379 |
| 1989 | 418 | 408 | 390 | 405 | 404 | 392 | 533 | 484 | 411 |
| 1990(a) | 443 | 441 | 404 | 424 | 424 | 404 | 500 | 520 | 435 |
| 1991(b) | 475 | 466 | 437 | 453 | 462 | 439 | 494 | 570 | 465 |
| 1992 | 502 | 488 | 460 | 472 | 487 | 473 | 526 | 591 | 489 |
| 1993 | 527 | 518 | 479 | 502 | 499 | 467 | 549 | 609 | 513 |
| 1994 | 536 | 532 | 499 | 520 | 517 | 492 | 588 | 598 | 527 |
| 1995 | 571 | 554 | 527 | 525 | 510 | 522 | 547 | 638 | 550 |
| Part-time workers - 186 |  |  |  |  |  |  |  |  |  |
| 1988 | 186 | 204 | 160 | 188 | 175 | 149 | 204 | 199 | 185 |
| 1989 | 197 | 190 | 173 | 191 | 184 | 174 | 215 | 199 | 189 |
| 1990(a) | 214 | 199 | 188 | 203 | 194 | 193 | 238 | 203 | 202 |
| 1991(b) | 216 | 215 | 190 | 205 | 200 | 208 | 188 | 227 | 208 |
| 1992 | 234 | 220 | 203 | 214 | 203 | 197 | 269 | 218 | 219 |
| 1993 | 243 | 229 | . 218 | 240 | 224 | 221 | 235 | 266 | 233 |
| 1994 | 246 | 240 | 226 | 239 | 237 | 212 | 255 | 259 | 239 |
| 1995 | 245 | 235 | 221 | 254 | 227 | 241 | 223 | 268 | 237 |
|  |  |  |  |  |  |  |  |  |  |
| 1988 | 317 | 313 | 276 | 292 | 290 | 274 | 368 | 365 | 306 |
| 1989 | 337 | 326 | 305 | 309 | 311 | 292 | 449 | 383 | 326 |
| 1990(a) | 360 | 351 | 315 | 327 | 324 | 313 | 403 | 421 | 345 |
| 1991(b) | 379 | 369 | 337 350 | 345 | 346 | 334 | 411 | 470 | 365 376 |
| 1992 | 393 | 377 | 350 | 351 | 363 | 341 | 457 | 447 | 376 |
| 1993 | 411 | 400 | 369 | 386 | 372 | 353 | 466 | 487 | 397 |
| 1994 | 424 | 407 | 387 | 389 | 391 | 351 | 491 | 481 | 407 |
| 1995 | 442 | 419 | 400 | 398 | 385 | 393 | 446 | 492 | 420 |

TABLE 1. EMPLOYEES: MEAN WEEKLY EARNINGS IN ALL JOBS OF FULL-TIME AND PART-TIME WORKERS, AUGUST 1988 TO AUGUST 1995
(Dollars)-continued

|  | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Australia |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERSONS |  |  |  |  |  |  |  |  |  |
| Full-time workers - |  |  |  |  |  |  |  |  |  |
| 1988 | 454 | 440 | 425 | 428 | 452 | 431 | 497 | 522 | 445 |
| 1989 | 491 | 479 | 469 | 465 | 502 | 459 | 563 | 564 | 485 |
| 1990(a) | 519 | 509 | 483 | 497 | 513 | 483 | 583 | 593 | 509 |
| 1991(b) | 548 | 533 | 506 | 507 | 554 | 508 | 562 | 625 | 535 |
| 1992 | 568 | 551 | 531 | 530 | 577 | 527 | 590 | 663 | 557 |
| 1993 | 611 | 581 | 553 | 558 | 611 | 535 | 627 | 683 | 589 |
| 1994 | 617 | 625 | 577 | 579 | 642 | 559 | 654 | 684 | 612 |
| 1995 | 651 | 633 | 588 | 596 | 640 | 596 | 619 | 724 | 630 |
| Part-time workers - |  |  |  |  |  |  |  |  |  |
| 1988 | 186 | 194 | 160 | 181 | 170 | 152 | 232 | 185 | 181 |
| 1989 | 193 | 185 | 171 | 186 | 180 | 171 | 207 | 192 | 185 |
| 1990(a) | 213 | 193 | 184 | 193 | 189 | 190 | 213 | 195 | 198 |
| 1991(b) | 214 | 212 | 186 | 202 | 202 | 206 | 182 | 217 | 206 |
| 1992 | 232 | 213 | 201 | 205 | 199 | 194 | 252 | 204 | 214 |
| 1993 | 241 | 220 | 206 | $24]$ | 224 | 207 | 243 | 254 | 227 |
| 1994 | 237 | 231 | 216 | 230 | 229 | 208 | 259 | 236 | 230 |
| 1995 | 238 | 229 | 216 | 245 | 220 | 229 | 228 | 261 | 231 |
| Toual - |  |  |  |  |  |  |  |  |  |
| 1988 | 405 | 393 | 372 | 375 | 393 | 371 | 458 | 453 | 394 |
| 1989 | 433 | 419 | 407 | 401 | 434 | 393 | 510 | 479 | 423 |
| 1990(a) | 459 | 444 | 417 | 428 | 440 | 419 | 512 | 518 | 444 |
| 1991(b) | 481 | 463 | 434 | 434 | 469 | 432 | 504 | 550 | 464 |
| 1992 | 491 | 469 | 451 | 445 | 485 | 436 | 531 | 559 | 475 |
| 1993 | 525 | 498 | 470 | 476 | 513 | 450 | 561 | 585 | 503 |
| 1994 | 527 | 526 | 493 | 488 | 539 | 461 | 585 | 580 | 519 |
| 1995 | 555 | 531 | 498 | 499 | 531 | 501 | 546 | 601 | 532 |

(a) The Augusi 1990 survey excluded all persons aged 70 and over. (b) The 1991 survey was conducted in July.

TABLE 2. EMPLOYEES: FULL-TIME AND PART-TIME WORKERS, WEEKLY EARNINGS IN ALL JOBS AND MARITAL STATUS, AUGUST 1995


TABLE 2. EMPLOYEES: FULL.TIME AND PART-TIME WORKERS, WEEKLY EARNINGS IN ALL JOBS AND MARITAL STATUS, A UGUST 1995-continued

(Dollars)

|  | Full-time employees |  |  | Part-time emplovees |  |  | Tolal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persens | Males | Females | Persons |
| Relationship in household - |  |  |  |  |  |  |  |  |  |
| Wihh children under 15 present | 735 | 561 | 692 | 331 | 264 | 271 | 714 | 386 | 573 |
| Without children under 15 present. | 637 | 546 | 601 | 212 | 220 | 218 | 573 | 429 | 507 |
| Permanent or casual employees - |  |  |  |  |  |  |  |  |  |
| Permanent | 679 | 559 | 637 | 335 | 316 | 319 | 670 | 500 | 600 |
| Casual | 608 | 439 | 558 | 204 | 189 | 194 | 401 | 226 | 300 |
| Sector- |  |  |  |  |  |  |  |  |  |
| Public | 722 | 625 | 682 | 313 | 306 | 307 | 696 | 521 | 611 |
| Private | 656 | 516 | 610 | 217 | 222 | 221 | 598 | 378 | 501 |
| Age (years)- |  |  |  |  |  |  |  |  |  |
| 15-19 | 300 | 290 | 296 | 95 | 95 | 95 | 195 | 149 | 172 |
| 20-24 | 496 | 466 | 483 | 223 | 212 | 216 | 449 | 387 | 419 |
| 25-34 | 657 | 581 | 630 | 332 | 260 | 274 | 635 | 466 | 560 |
| 35-44 | 753 | 592 | 701 | 305 | 277 | 280 | 730 | 446 | 599 |
| 45-54 | 772 | 583 | 708 | 356 | 282 | 292 | 749 | 458 | 617 |
| 55-59 | 676 | 558 | 646 | 323 | 264 | 279 | 641 | 412 | 556 |
| 60-64 | 654 | 550 | 635 | 270 | 245 | 258 | 573 | 390 | 524 |
| 65 and over | 489 | 491 | 489 | 250 | 176 | 226 | 365 | 290 | 344 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculure, forestry and fishing | 493 | 368 | 472 | 259 | 209 | 228 | 462 | 281 | 411 |
| Mining | 1,022 | 678 | 984 | *199 | * 399 | * 325 | 1.011 | 635 | 964 |
| Manufacturing | 628 | 486 | 598 | 310 | 254 | 274 | 613 | 427 | 566 |
| Elecaricity, gas and water supply | 748 | 578 | 726 | .. | * 372 | *372 | 748 | 543 | 717 |
| Construction | 615 | 523 | 609 | 280 | 298 | 290 | 599 | 419 | 577 |
| Wholesale srade | 629 | 561 | 612 | 299 | 280 | 285 | 611 | 479 | 570 |
| Retail trade | 524 | 440 | 493 | 140 | 161 | 155 | 404 | 263 | 329 |
| Accommodation, cafes and restaurants | 541 | 438 | 499 | 190 | 194 | 193 | 421 | 275 | 337 |
| Transporn and storage | 694 | 547 | 666 | 308 | 278 | 294 | 661 | 480 | 621 |
| Communication services | 720 | 622 | 696 | *291 | 297 | 295 | 706 | 538 | 656 |
| Finance and insurance | 926 | 577 | 753 | -501 | 278 | 295 | 912 | 490 | 670 |
| Property and business services | 801 | 597 | 713 | 306 | 250 | 265 | 736 | 476 | 605 |
| Govemment administration and defence | 713 | 599 | 672 | 334 | 253 | 274 | 695 | 527 | 628 |
| Education | 755 | 658 | 696 | 291 | 283 | 284 | 678 | 515 | 568 |
| Healih and commmity services | 756 | 551 | 616 | 296 | 313 | 312 | 684 | 433 | 487 |
| Cultural and recrearional services | 680 | 574 | 641 | 179 | 199 | 191 | 520 | 363 | 446 |
| Personal and other services | 640 | 453 | 561 | 180 | 177 | 177 | 602 | 357 | 477 |
| Occupation - |  |  |  |  |  |  |  |  |  |
| Managers and administrators | 871 | 732 | 846 | 396 | 297 | 336 | 859 | 667 | 820 |
| Professionals | 884 | 717 | 817 | 394 | 345 | 357 | 847 | 614 | 741 |
| Para-professionals | 756 | 631 | 709 | 284 | 408 | 389 | 719 | 535 | 627 |
| Tradespersons | 565 | 414 | 553 | 293 | 252 | 274 | 553 | 360 | 533 |
| Clerks <br> Salespersons and personal service workers | 640 | 519 | 553 | 216 | 268 | 264 | 608 | 439 | 477 |
|  | 638 | 470 | 555 | 184 | 182 | 183 | 509 | 288 | 364 |
| Plant and machine operators, and drivers | 629 | 408 | 605 | 265 | 209 | 247 | 597 | 354 | 565 |
| Labourers and related workers | 515 | 405 | 490 | 184 | 190 | 188 | 437 | 278 | 380 |
| Size of location (employees) - |  |  |  |  |  |  |  |  |  |
| Less than 10 | 574 | 468 | 540 | 225 | 209 | 213 | 521 | 327 | 431 |
| 10-19 | 621 | 518 | 583 | 202 | 229 | 222 | 563 | 390 | 481 |
| 20-99 | 685 | 577 | 645 | 211 | 246 | 237 | 625 | 445 | 542 |
| 100 or more | 758 | 599 | 704 | 294 | 297 | 294 | 728 | 500 | 633 |
| Don't know | 605 | 475 | 568 | 211 | 183 | 192 | 528 | 302 | 428 |
| Birchplace - |  |  |  |  |  |  |  |  |  |
| Bom in Australia | 662 | 547 | 622 | 222 | 234 | 231 | 608 | 410 | 517 |
| Bom ouside Australia | 701 | 557 | 654 | 256 | 257 | 257 | 657 | 439 | 565 |
| Bom in main English speaking countries | 759 | 608 | 709 | 253 | 265 | 262 | 714 | 467 | 607 |
| Bom in other countries | 653 | 514 | 607 | 258 | 250 | 252 | 610 | 414 | 529 |
| Total | 672 | 550 | 630 | 229 | 239 | 236 | 620 | 416 | 528 |

TABLE 4. EMPLOYEES: SELECTED CHARACTERISTICS OF FULL.TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1995
('000)

|  | Full-time emplovees |  |  | Pari-ime employees |  |  | Tozal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Relationship in houschold - |  |  |  |  |  |  |  |  |  |
| With children under 15 present | 1,195.7 | 388:1 | 1,583.8 | 64.4 | 560.2 | 624.6 | 1.260 .1 | 948.3 | 2,208.4 |
| Without children under 15 present | 2,140.2 | 1,380.6 | 3,520.8 | 377.7 | 775.4 | 1,153.0 | 2,517.9 | 2.156 .0 | 4,673.8 |
| Permanent or casual employees - |  |  |  |  |  |  |  |  |  |
| Permaneni | 2,996.6 | 1,625.3 | 4.621 .9 | 83.3 | 523.8 | 607.1 | 3,079.9 | 2,149.1 | 5,229.0 |
| Casual | 339.3 | 143.4 | 482.7 | 358.8 | 811.8 | 1,170.6 | 698.1 | 955.2 | 1,653.3 |
| Sector- |  |  |  |  |  |  |  |  |  |
| Public | 806.5 | 552.1 | $1,358.6$ | 54.4 | 264.6 | 319.0 | 860.9 | 816.7 | 1.677 .6 |
| Privare | 2,529.4 | 1,216.6 | 3,745.9 | 387.7 | 1.071 .0 | 1,458.7 | 2.917 .0 | 2.287.6 | 5.204 .6 |
| Age (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 132.1 | 75.7 | 207.9 | 138.2 | 195.7 | 333.9 | 270.4 | 271.4 | 541.8 |
| 20-24 | 423.8 | 322.1 | 745.8 | 88.3 | 145.9 | 234.2 | 512.1 | 467.9 | 980.0 |
| 25-34 | 935.9 | 509.2 | 1,445.2 | 68.3 | 286.8 | 355.2 | 1.004 .3 | 796.1 | 1.800 .3 |
| 35-44 | 885.3 | 425.6 | 1.310.9 | 49.5 | 369.4 | 418.9 | 934.8 | 795.0 | 1.729 .8 |
| 45-54 | 688.1 | 354.9 | 1,043.1 | 40.6 | 252.2 | 292.8 | 728.8 | 607.2 | 1,335.9 |
| 55-59 | 178.0 | 59.3 | 237.3 | 19.6 | 58.3 | 77.9 | 197.6 | 117.7 | 315.3 |
| 60-64 | 76.9 | 17.1 | 94.0 | 20.6 | 19.0 | 39.6 | 97.4 | 36.1 | 133.6 |
| 65 and over | 15.7 | 4.7 | 20.4 | 16.9 | 8.3 | 25.2 | 32.6 | 13.0 | 45.6 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 87.9 | 17.8 | 105.7 | 13.7 | 21.8 | 35.5 | 101.6 | 39.6 | 141.2 |
| Mining | 71.3 | 8.8 | 80.0 | * 1.0 | 1.6 | -2.6 | 72.2 | 10.4 | 82.6 |
| Manufacturing | 744.6 | 197.3 | 941.9 | 36.9 | 66.7 | 103.7 | 781.6 | 264.0 | 1.045 .6 |
| Electricity, gas and water supply | 75.6 | 11.3 | 85.9 | * 0.0 | *2.3 | 2.3 | 75.6 | 13.6 | 89.2 |
| Construation | 286.8 | 22.3 | 309.1 | 15.0 | 19.0 | 34.0 | 301.8 | 41.3 | 343.1 |
| Wholesale trade | 301.4 | 102.3 | 403.7 | 17.5 | 42.5 | 60.0 | 318.9 | 144.8 | 463.7 |
| Relail trade | 309.0 | 186.8 | 495.9 | 139.7 | 328.4 | 468.1 | 448.7 | 515.2 | 964.0 |
| Accommodation, cafes and restaurants | 94.1 | 64.7 | 158.7 | 48.8 | 130.1 | 178.9 | 1428 | 194.8 | 337.6 |
| Transporn and sorage | 216.6 | 51.3 | 267.8 | 20.2 | 17.0 | 37.2 | 236.7 | 68.3 | 305.0 |
| Communication services | 91.7 | 29.8 | 121.6 | -3.0 | 10.4 | 13.4 | 94.8 | 40.2 | 134.9 |
| Finance and insurance | 121.0 | 119.3 | 240.3 | * 4.1 | 49.4 | 53.5 | 125.1 | 168.6 | 293.8 |
| Propery and business services | 271.3 | 206.9 | 478.2 | 40.8 | 110.2 | 151.0 | 3120 | 317.2 | 629.2 |
| Government administation and defence | 218.7 | 121.6 | 340.3 | 10.9 | 31.9 | 42.7 | 229.6 | 153.4 | 383.0 |
| Education | 159.1 | 245.7 | 404.8 | 31.6 | 151.5 | 183.1 | 190.7 | 397.2 | 587.9 |
| Heallb and community services | 126.6 | 273.2 | 399.7 | 23.5 | 270.1 | 293.6 | 150.1 | 543.3 | 693.4 |
| Cultural and recreational services | 54.9 | 31.7 | 86.6 | 25.9 | 40.8 | 66.7 | 80.7 | 72.5 | 153.3 |
| Personal and ocher services | 105.3 | 77.9 | 183.3 | 9.6 | 41.8 | 51.4 | 114.9 | 119.8 | 234.7 |
| Occupation - |  |  |  |  |  |  |  |  |  |
| Managers and administrators | 374.9 | 82.6 | 457.5 | 9.7 | 14.5 | 24.2 | 384.5 | 97.1 | 481.6 |
| Professionals | 505.0 | 335.9 | 840.9 | 41.2 | 127.5 | 168.7 | 546.1 | 463.4 | 1.009 .5 |
| Para-professionals | 213.1 | 130.5 | 343.6 | 17.9 | 98.9 | 116.8 | 231.0 | 229.4 | 460.4 |
| Tradespersons | 761.6 | 62.4 | 824.0 | 33.1 | 31.1 | 64.2 | 794.7 | 93.4 | 888.2 |
| Clerks | 257.1 | 654.0 | 911.1 | 21.5 | 305.7 | 327.3 | 278.6 | 959.8 | 1,238.4 |
| Salespersons and personal service workers | 298.3 | 293.7 | 5920 | 118.4, | 506.9 | 625.3 | 416.7 | 800.6 | 1.217 .3 |
| Plant and machine operators, and drivers | 398.4 | 48.5 | 446.9 | 38.0 | 18.1 | 56.0 | 436.3 | 66.6 | 502.9 |
| Labourers and related workers | 527.5 | 161.1 | 688.6 | 162.3 | $232.9{ }^{*}$ | 395.2 | 689.9 | 394.0 | $1,083.8$ |
| Size of location (employees) - |  |  |  |  |  |  |  |  |  |
| Less than 10 employees | 821.1 | 389.3 | 1,210.4 | 147.9 | 461.4 | 609.2 | 969.0 | 850.7 | 1,819.6 |
| 10-19 | 423.3 | 246.5 | 669.8 | 67.3 | 195.4 | 262.7 | 490.6 | 441.9 | 932.5 |
| 20-99 | 870.0 | 514.9 | 1.384 .9 | 125.6 | 339.6 | 465.2 | 995.6 | 854.5 | 1,850.1 |
| 100 or more | 1.122.4 | 578.0 | 1.700 .4 | 77.3 | 281.2 | 358.6 | 1.199 .8 | 859.3 | 2,059.0 |
| Don't know | 99.0 | 40.0 | 139.0 | 24.0 | 58.1 | 82.1 | 123.0 | 98.0 | 221.0 |
| Birthplace - |  |  |  |  |  |  |  |  |  |
| Born in Australia | 2,514.5 | 1,365.5 | 3,880.0 | 351.6 | 1,073.8 | 1,425.3 | 2,866.0 | 2,439.3 | 5.305 .3 |
| Bom ouside Austridia | 821.4 | 403.2 | 1,224.6 | 90.5 | 261.8 | 352.3 | 911.9 | 665.0 | 1,576.9 |
| Bom in main English speaking counvies | 374.6 | 185.0 | 559.6 | 36.4 | 129.3 | 165.7 | 411.0 | 314.3 | 725.3 |
| Bom in other countries | 446.8 | 218.2 | 665.0 | 54.1 | 132.5 | 186.6 | 500.9 | 350.7 | 851.6 |
| Total | 3,335.8 | 1,768.7 | 5,104.6 | 442.1 | 1,335.6 | 1,777.7 | 3,777.9 | 3,104.3 | $6,882.2$ |

TABLE 5. EMPLOYEES: FULL-TIME AND PART-TIME EMPLOYEES IN MATN JOB, WEEKLY EARNINGS IN MAIN JOB AND PERMANENT OR CASUAL EMPLOYEES IN MAIN JOB, AUGUST 1995

|  |  |  | Permanent |  |  | Cesual |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Males | Females | Persons | Males | Females | Persons | Males | Eemales | Persons |
| FULL-TIME EMPLOYEES |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | '000- |  |  |  |  |  |  |
| Weekty earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |  |  |
| Under |  |  | 7.3 | *4.3 | 11.6 | 8.9 | *3.1 | 12.0 | 16.2 | 7.4 | 23.6 |
| 80 an | und | 160 | 17.7 | 10.6 | 28.3 | 11.0 | 7.1 | 18.0 | 28.6 | 17.6 | 46.3 |
| 160 | - | 200 | 25.6 | 11.8 | 37.4 | -3.6 | 4.6 | 8.2 | 29.2 | 16.4 | 45.6 |
| 200 | $\cdots$ | 240 | 39.1 | 26.9 | 66.0 | 12.6 | 6.5 | 19.1 | 51.7 | 33.4 | 85.1 |
| 240 | - | 280 | 42.3 | 29.1 | 71.4 | 13.9 | 9.1 | 23.0 | 56.2 | 38.2 | 94.4 |
| 280 | $\cdots$ | 320 | 59.1 | 52.2 | 111.3 | 9.3 | 8.2 | 17.6 | 68.4 | 60.4 | 128.8 |
| 320 | $\cdots$. | 360 | 86.1 | 85.9 | 172.0 | 12.9 | 13.2 | 26.1 | 99.0 | 99.1 | 198.2 |
| 360 | $\cdots$ | 400 | 143.3 | 133.1 | 276.4 | 22.3 | 17.1 | 39.5 | 165.6 | 150.2 | 315.8 |
| 400 | " | 440 | 203.0 | 151.7 | 354.7 | 32.8 | 10.8 | 43.6 | 235.8 | 162.5 | 398.3 |
| 440 | * | 480 | 202.6 | 154.5 | 357.2 | 21.4 | 13.8 | 35.3 | 224.1 | 168.4 | 392.5 |
| 480 | " | 520 | 240.3 | 170.7 | 411.0 | 29.3 | 14.0 | 43.3 | 269.6 | 184.7 | 454.3 |
| 520 | " | 560 | 236.3 | 140.5 | 376.8 | 25.2 | 11.0 | 36.2 | 261.5 | 151.5 | 413.0 |
| 560 | " | 600 | 177.6 | 103.7 | 281.4 | 11.6 | 7.0 | 18.6 | 189.2 | 110.8 | 300.0 |
| 600 | " | 640 | 190.5 | 90.5 | 281.0 | 18.8 | 4.6 | 23.5 | 209.3 | 95.1 | 304.4 |
| 640 | $\cdots$ | 680 | 149.3 | 84.2 | 233.5 | 11.2 | -1.5 | 12.7 | 160.6 | 85.7 | 246.3 |
| 680 | $\cdots$ | 720 | 146.6 | 67.1 | 213.7 | 7.5 | *2.7 | 10.2 | 154.2 | 69.8 | 223.9 |
| 720 | $\cdots$ | 760 | 114.7 | 57.6 | 1723 | 11.0 | -2.3 | 13.3 | 125.7 | 60.0 | 185.7 |
| 760 | $\cdots$ | 800 | 125.2 | 64.1 | 189.3 | 9.6 | -1.0 | 10.6 | 134.8 | 65.1 | 199.9 |
| 800 | $\cdots$ | 840 | 106.2 | 49.9 | 156.1 | 7.1 | -1.3 | 8.4 | 113.3 | 51.2 | 164.5 |
| 840 | $\cdots$ | 880 | 96.5 | 30.0 | 126.5 | 6.7 | - 0.1 | 6.8 | 103.1 | 30.1 | 133.3 |
|  | $\cdots$ | 920 | 72.4 | 19.4 | 91.8 | 5.4 | -1.0 | 6.4 | 77.9 | 20.4 | 98.3 |
| 920 | $\cdots$ | 960 | 67.4 | 17.1 | 84.6 | 5.5 | -0.1 | 5.6 | 72.9 | 17.2 | 90.1 |
|  | $\cdots$ | 1000 | 71.1 | 12.9 | 84.0 | 6.3 | -0.3 | 6.6 | 77.4 | 13.3 | 90.7 |
| 1000 | $\cdots$ | 1040 | 68.4 | 12.4 | 80.9 | 9.3 | *0.5 | 9.8 | 77.8 | 13.0 | 90.7 |
| 1040 | ' | 1080 | 81.5 | 12.0 | 93.5 | 8.3 | * 0.4 | 8.7 | 89.8 | 12.4 | 102.2 |
| 1080 and over |  |  | 226.4 | 33.1 | 259.5 | 17.6 | * 1.9 | 19.5 | 244.1 | 34.9 | 279.0 |
| Total |  |  | 2,996.6 | $1.6253$ | $4.621 .9$ <br> dollars | 3393 | 143.4 | 482.7 | 3335.8 | 1.768 .7 | 5.104 .6 |
| Median weekly eamings in main job Mean weekly eamings in main job |  |  | 604 | 516 | 565 | 509 | 410 | 479 | 594 | 508 | 556 |
|  |  |  | 679 | 559 | 637 | 608 | 439 | 558 | 672 | 550 | 630 |
| PART-TIME EMPLOYEES |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - 000 - |  |  |  |  |  |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |  |  |
| Unde |  |  | * 1.1 | 2.7 | = 3.8 | 43.2 | 71.6 | 114.8 | 44.3 | 74.3 153.0 | 118.6 |
| 40 an | un | 80 | *2.8 | 11.9 | 14.6 | 63.6 | 141.1 | 204.6 | 66.3 | 153.0 | 219.3 |
|  | " | 120 | 5.1 | 25.0 | 30.1 | 57.1 | 121.7 | 178.9 | 62.3 | 146.7 | 209.0 |
| 120 | $\cdots$ | 160 | 6.6 | 35.2 | 41.8 | 37.9 | 84.7 | 122.6 | 44.5 | 119.9 | 164.4 |
| 160 | $\cdots$ | 200 | 8.0 | 46.0 | 54.0 | 31.3 | 72.3 | 103.6 | 39.3 | 118.3 | 157.6 |
|  | $\cdots$ | 240 | 9.2 | 55.3 | 64.5 | 17.6 | 78.0 | 95.6 | 26.7 | 133.3 | 160.1 |
|  | $\cdots$ |  | 7.8 | 62.0 | 69.8 | 15.6 | 58.5 | 74.1 | 23.4 | 120.5 | 143.8 |
| 280 | $\cdots$ | 320 | 7.2 | 63.3 | 70.5 | 17.9 | 45.8 | 63.6 | 25.1 | 109.1 | 134.2 |
| 320 | $\cdots$ | 360 | 8.6 | 57.6 | 66.2 | 15.0 | 42.1 | 57.1 | 23.5 | 99.7 | 123.2 |
| 360 | $\cdots$ | 400 | *3.5 | 44.4 | 47.8 | 10.5 | 28.4 | 38.9 | 14.0 | 72.8 | 86.7 |
|  | $\cdots$ | 440 | 8.1 | 28.4 | 36.5 | 12.6 | 23.1 | 35.7 | 20.7 | 51.5 | 72.2 |
| 440 | - |  | *2.2 | 22.2 | 24.4 | 6.8 | 13.3 | 20.1 | 9.0 | 35.5 | 44.5 |
|  | $\cdots$ | 520 | * 1.8 | 14.9 | 16.8 | - 6.8 | 10.1 | 16.9 | 8.7 | 25.0 | 33.7 |
|  | $\cdots$ | 560 | - 2.1 | 14.3 | 16.4 | -3.0 | 5.5 | 8.6 | 5.1 | 19.8 | 24.9 |
| 560 | $\because$ | 600 | * 0.6 | 6.9 | 7.5 | -3.1 | -3.8 | 6.9 | 3.7 5.9 | 10.6 | 14.4 |
| 600 | $\cdots$ | 640 | -2.6 | 10.5 | 13.1 | -3.3 | *3.7 | 7.0 | 5.9 19.5 | 14.2 | 20.1 |
| 640 and over |  |  | 5.9 | 23.3 | 29.2 | 13.6 | 8.0 | 21.6 | 19.5 | 31.3 | 50.8 |
| Toval |  |  | 833 | 523.8 | $\begin{array}{r} 607.1 \\ - \text { dollars } \end{array}$ | 358.8 | 811.8 | 1.170 .6 | 442.1 | 1.335 .6 | 1,777.7 |
| Median weekly eamings in main job Mean weekly eamings in main job |  |  | 286 | 295 | 294 | 136 | 154 | 148 | 164 | 217 | 205 |
|  |  |  | 335 | 316 | 319 | 204 | 189 | 194 | 229 | 239 | 236 |

TABLE 5. EMPLOYEES: FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, WEEKLY EARNINGS IN MAIN JOB AND PERMANENT OR CASUAL EMPLOYEES IN MAIN JOB, A UGUST 1995-continued

|  |  |  | Permanent |  |  | Casual |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Males | Females | Persons | Males | Eemaler | Persons | Males | Females | Persons |
|  |  |  | TOTAL |  |  |  |  |  |  |  |  |
|  |  |  |  |  | '000- |  |  |  |  |  |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |  |  |
| Under 80 |  |  | 11.1 | 18.9 | 30.0 | 115.7 | 215.8 | 331.4 | 126.8 | 234.6 | 361.4 |
| 80 and | un | 160 | 29.4 | 70.8 | 100.2 | 106.0 | 213.5 | 319.5 | 135.4 | 284.3 | 419.7 |
| 160 | . $\cdot$ | 200 | 33.7 | 57.8 | 91.4 | 34.9 | 76.9 | 111.8 | 68.6 | 134.7 | 203.3 |
| 200 | $\cdots$ | 240 | 48.3 | 82.2 | 130.5 | 30.1 | 84.6 | 114.7 | 78.4 | 166.8 | 245.2 |
| 240 | " | 280 | 50.1 | 91.0 | 141.1 | 29.4 | 67.6 | 97.1 | 79.5 | 158.6 | 238.2 |
| 280 | $\cdots$ | 320 | 66.3 | 115.5 | 181.8 | 27.2 | 54.0 | 81.2 | 93.5 | 169.5 | 263.0 |
| 320 | $\cdots$ | 360 | 94.7 | 143.5 | 238.2 | 27.9 | 55.4 | 83.2 | 122.6 | 198.9 | 321.4 |
| 360 | " | 400 | 146.8 | 177.5 | 324.2 | 32.8 | 45.5 | 78.4 | 179.6 | 223.0 | 402.6 |
| 400 | " | 440 | 211.1 | 180.1 | 391.2 | 45.4 | 33.9 | 79.3 | 256.5 | 214.0 | 470.5 |
| 440 | $\cdots$ | 480 | 204.8 | 176.8 | 381.6 | 28.3 | 27.1 | 55.4 | 233.1 | 203.9 | 437.0 |
| 480 | " | 520 | 242.2 | 185.6 | 427.8 | 36.1 | 24.1 | 60.2 | 278.3 | 209.7 | 487.9 |
| 520 | $\cdots$ | 560 | 238.4 | 154.8 | 393.2 | 28.3 | 16.5 | 44.8 | 266.7 | 171.3 | 438.0 |
| 560 | -• | 600 | 178.3 | 110.6 | 288.9 | 14.7 | 10.8 | 25.5 | 1929 | 121.4 | 314.4 |
| 600 | - | 640 | 193.1 | 101.0 | 294.1 | 22.1 | 8.4 | 30.5 | 215.2 | 109.3 | 324.6 |
| 640 | $\cdots$ | 680 | 150.5 | 90.6 | 241.1 | 13.6 | -3.1 | 16.7 | 164.2 | 93.7 | 257.8 |
| 680 | $\cdots$ | 720 | 146.7 | 72.2 | 218.9 | 8.4 | -3.7 | 12.1 | 155.1 | 76.0 | 231.0 |
| 720 | $\cdots$ | 760 | 115.4 | 60.6 | 176.1 | 12.7 | -3.7 | 16.4 | 128.2 | 64.3 | 192.5 |
| 760 | " | 800 | 125.8 | 65.5 | 191.3 | 10.7 | -1.6 | 12.2 | 136.4 | 67.1 | 203.5 |
| 800 | $\cdots$ | 840 | 107.0 | 53.1 | 160.1 | 8.4 | -2.0 | 10.4 | 115.4 | 55.2 | 170.5 |
| 840 | " | 880 | 96.5 | 31.4 | 127.9 | 6.9 | *0.4 | 7.3 | 103.3 | 31.8 | 135.1 |
| 880 | * | 920 | 72.4 | 20.2 | 92.6 | 6.6 | -2.1 | 8.6 | 79.0 | 22.2 | 101.2 |
| 920 | $\cdots$ | 960 | 67.9 | 17.8 | 85.7 | 6.4 | -0.1 | 6.5 | 74.3 | 17.9 | 92.2 |
| 960 | - | 1000 | 71.1 | 13.1 | 84.1 | 6.7 | -0.7 | 7.5 | 77.8 | 13.8 | 91.6 |
| 1000 | $\cdots$ | 1040 | 68.9 | 13.1 | 82.0 | 10.3 | *0.6 | 10.9 | 79.2 | 13.8 | 93.0 |
| 1040 | $\cdots$ | 1080 | 81.5 | 12.1 | 93.6 | 9.3 | *0.5 | 9.9 | 90.8 | 12.7 | 103.5 |
| 1080 | and |  | 228.0 | 33.4 | 261.4 | 19.3 | *2.5 | 21.7 | 247.3 | 35.9 | 283.2 |
| Total |  |  | 3,079.9 | 2,149.1 | $\begin{aligned} & 5,229.0 \\ & \text { dollars } . \end{aligned}$ | 698.1 | 9552 | 1,653.3 | 3,777.9 | 3,104.3 | 6,882.2 |
| Media | n $w$ | y earmi | 597 | 471 | 538 | 328 | 185 | 222 | 556 | 397 | 486 |
| Mean | wee | caming | 670 | 500 | 600 | 401 | 226 | 300 | 620 | 416 | 528 |

TABLE 6. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB, FULL-TIME ANID TOTAL EMPLOYEES IN MAIN JOB,


TABLE 6. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOR, FULLL-TIME AND TOTAE EMPLOYEES IN MAIN JOB,
UCCUPATION AND SECTOR OF MAIN JOR, AUGUST 1995 -continued

|  |  |  | Occupation |  |  |  |  |  |  |  | Sector |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Managers and admin. istrators | Pro. fessionals | Para-pro. fessionals | Tradespersons | Clerks | espersons and personal service workers | Plant and machine operators. and drivers | Labourers and related workers | Public | Private |  |
| TOTAL MALE EMIPLOYEES |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | - ${ }^{\circ} \mathrm{OO}$ |  |  |  |  |  |  |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Under |  |  | 5.1 | 5.2 | 5.1 | 7.6 | * 3.9 | 36.0 | 6.8 | 57.2 | 6.2 | 120.5 | 126.8 |
| 80 nn | un |  | 5.5 | 8.0 | $\bullet 3.2$ | $\because 15.5$ | 6.4 | 38.7 | 12.7 | 45.4 | 16.4 | 119.0 | 135.4 |
| 160 | $\cdots$ | 200 | $\bullet 2.7$ | -2.9 | * 1.6 | 19.4 | -2.6 | 15.2 | * 3.1 | 21.0 | 6.6 | 62.0 | 68.6 |
| 200 | $\cdots$ | 240 | 5.5 | 5.4 | * 1.4 | 25.2 | *2.5 | 10.4 | 5.7 | 22.3 | 8.5 | 69.9 | 78.4 |
| 240 | $\stackrel{\square}{\square}$ | 280 | 7.1 | -2.6 | * 4.5 | 27.3 | - 4.1 | 9.4 | 6.0 | 18.2 | 12.4 | 67.1 | 79.5 |
| 280 | $\cdots$ | 320 | 6.5 | 6.3 | -2.1 | 27.1 | 5.6 | 12.6 | 6.6 | 26.9 | 12.0 | 81.5 | 93.5 |
| 320 | $\cdots$ | 360 | 7.8 | 6.6 | -3.2 | 30.8 | 7.5 | 12.3 | 14.9 | 39.5 | 15.2 | 107.3 | 122.6 |
| 360 | $\cdots$ | 400 | 7.1 | 6.5 | -3.4 | 44.0 | 12.2 | 20.8 | 25.8 | 59.8 | 27.4 | 152.2 | 179.6 |
| 400 | $\cdots$ | 440 | 12.8 | 10.3 | 8.0 | 64.2 | 15.8 | 36.1 | 33.3 | 75.9 | 33.0 | 223.5 | 256.5 |
| 440 | $\cdots$ | 480 | 8.1 | 10.8 | 6.7 | 54.7 | 20.0 | 26.7 | 43.6 | 62.2 | 43.8 | 189.3 | 233.1 |
| 480 | $\cdots$ | 520 | 19.0 | 19.3 | 14.5 | 71.6 | 27.8 | 29.7 | 37.5 | 58.8 | 60.4 | 217.8 | 278.3 |
| 520. | $\cdots$ | 560 | 14.4 | 20.2 | 16.8 | 69.9 | 25.8 | 22.6 | 44.4 | 52.6 | 59.6 | 207.1 | 266.7 |
| 560 | $\because$ | 617) | 13.6 | 19.3 | 13.0 | 53.8 | 24.1 | 17.2 | 24.2 | 27.8 | 49.2 | 143.8 | 192.9 |
| 600 | $\cdots$ | 640 | 17.1 | 31.6 | 16.2 | 56.2 | 24.9 | 21.7 | 23.3 | 24.0 | 53.0 | 162.2 | 215.2 |
| 640 | $\cdots$ | 680 | 13.8 | 24.8 | 13.4 | 42.9 | 17.0 | 15.4 | 21.5 | 15.4 | 44.8 | 119.3 | 164.2 |
| 680 | $\cdots$ | 720 | 18.6 | 27.5 | 15.9 | 34.4 | 13.1 | 14.3 | 15.0 | 16.4 | 52.5 | 102.5 | 155.1 |
| 720 | $\cdots$ | 760 | 12.2 | 29.3 | 15.1 | 24.4 | 9.7 | 12.7 | 16.7 | 8.2 | 44.0 | 84.2 | 128.2 |
| 760 | $\cdots$ | 800 | 16.2 | 42.9 | 16.6 | 19.9 | 9.1 | 10.8 | 12.0 | 8.8 | 49.8 | 86.7 | 136.4 |
| 800 | $\cdots$ | 840 | 16.3 | 12.9 | 13.9 | 18.5 | 6.1 | 8.0 | 10.6 | 9.1 | 41.2 | 74.2 | 115.4 |
| 840 | $\cdots$ | 880 | 16.8 | 31.5 | 11.1 | 13.4 | 6.7 | 5.3 | 11.8 | 6.7 | 37.8 | 65.5 | 103.3 |
| 880 | -• | 920 | 12.8 | 24.6 | 6.6 | 12.7 | 5.7 | * 2.7 | 9.4 | -4.5 | 26.7 | 52.3 | 79.0 |
| 920 | $\cdots$ | 960 | 12.4 | 24.5 | 6.6 | 7.9 | *3.5 | 4.7 | 7.7 | 7.1 | 27.1 | 47.2 | 74.3 |
| 960 | $\cdots$ | 1000 | 17.9 | 24.1 | -3.6 | 11.5 | -4.5 | 4.7 | 7.2 | -4.4 | 24.9 | 52.9 | 77.8 |
| 1000 | $\cdots$ | 1040 | 18.8 | 24.2 | 4.9 | 11.8 | * 3.5 | 4.9 | 6.8 | *4.4 | 21.9 | 57.3 | 79.2 |
| 1040 | " | 1080 | 24.2 | 28.1 | 5.8 | 9.4 | *4.1 | 6.9 | 8.5 | *4.0 | 26.7 | 64.1 | 90.8 |
| 1080 and over |  |  | 71.7 | 76.7 | 18.2 | 20.7 | 12.2 | 17.0 | 21.4 | 9.4 | 59.8 | 187.5 | 247.3 |
| Total |  |  | 384.5 | 546.1 | 231.0 | 794.7 | 278.6 | 416.7 | 436.3 | 689.9 | 860.9 | 2.917 .0 | 3,777.9 |
| Median weekly eamings in main job |  |  | 796 | 794 | 687 | $\begin{gathered} \text { - dollar } \\ 526 \end{gathered}$ | 568 | 465 | 540 | 429 | 664 | 529 | 556 |
| Mcan weekly eamings in main job |  |  | 859 | 847 | 719 | 553 | 608 | 509 | 597 | 437 | 696 | 598 | 620 |

table 6. Employers: weekiy earnings in main job, fulletime and total employees in main job, OCCUPATION AND SECTOR OF MAIN JOR, AlliUST 1995 --rontinued


TABLE 6. EMPLOYEES: WEEKL,Y EARNINGS IN MAIN JOB, FULL-TIME AND TOTAL EMPLOYEES IN MAIN JOB,
OCC:UPATION AND SEI:TOR OF MAIN IOR, AURUST 1995 --continued


TABLE 6. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB, FULL-TIME AND TOTAL EMPLOYEES IN MAIN JOB,
OCCUPATION ANID SECTOR OF MAIN JOB, AUGUIST 1995 -wontinued

|  |  |  |  | Occupation |  |  |  |  |  |  |  | Secfor |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Managers and administrators | $\begin{aligned} & \text { Pro- } \\ & \text { fessionals } \end{aligned}$ | Para-pro. <br> fersionals | Tradespersons | Clerks | espersons and personal service workers | Plant and machine operators. and drivers | Labourers and related workers | Public | Private | Total |
| ALL FULL TIME EMPLOYEISS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | - 00 |  |  |  |  |  |  |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Under |  |  |  | 5.5 | * 3.3 | ${ }^{*} 0.5$ | $\bullet 3.2$ | - 2.0 | -1.9 | *2.0 | 5.2 | $\bullet 1.5$ | 22.1 | 23.6 |
| 80 an | und | 160 |  | 6.1 | * 1.6 | $\bullet 1.7$ | 11.1 | 6.2 | 6.5 | -2.3 | 10.6 | 7.4 | 38.8 | 46.3 |
| 160 | $\cdots$ | 200 |  | *2.4 | *2.2 | * 1.1 | 19.4 | -3.6 | 5.7 | -1.5 | 9.9 | 5.2 | 40.5 | 45.6 |
| 200 | $\cdots$ | 240 |  | 6.5 | * 4.4 | * 1.2 | 27.9 | 11.3 | 14.5 | -4.4 | 14.9 | 9.2 | 75.9 | 85.1 |
| 240 | $\cdots$ | 280 |  | 7.0 | +2.3 | +2.6 | 27.4 | 19.1 | 15.3 | $\bullet 3.7$ | 16.9 | 12.5 | 81.9 | 94.4 |
| 280 | $\cdots$ | 320 |  | 6.1 | 5.3 | *3.5 | 28.7 | 27.7 | 22.6 | 5.6 | 29.2 | 21.2 | 107.6 | 128.8 |
| 320 | $\cdots$ | 360 |  | 7.5 | 8.3 | 6.1 | 32.2 | 31.0 | 38.6 | 19.1 | 55.3 | 28.7 | 169.5 | 198.2 |
| 360 | - | 400 |  | 11.2 | 9.6 | 8.1 | 52.1 | 56.5 | 53.2 | 39.6 | 85.7 | 46.7 | 269.1 | 315.8 |
| 400 | $\cdots$ |  |  | 17.3 | 16.2 | 10.2 | 71.1 | 81.2 | 69.2 | 39.2 | 93.8 | 54.8 | 343.5 | 398.3 |
| 440 | $\cdots$ | 480 |  | 10.9 | 20.3 | 12.5 | 62.2 | 100.1 | 62.4 | 46.9 | 77.2 | 76.8 | 315.6 | 392.5 |
|  | $\cdots$ | 520 |  | 24.4 | 35.5 | 27.1 | 76.0 | 117.3 | 61.3 | 41.9 | 70.8 | 113.0 | 341.2 | 454.3 |
| 520 | $\cdots$ | 560 |  | 19.1 | 43.3 | 27.0 | 72.4 | 102.7 | 42.0 | 44.8 | 61.8 | 111.7 | 301.3 | 413.0 |
| 560 | $\cdots$ | 600 | - 3 | 17.5 | 35.7 | 24.2 | 53.9 | 83.5 | 31.2 | 24.2 | 29.8 | 94.0 | 206.0 | 300.0 |
| 600 | " | 640 |  | 22.4 | 53.7 | 28.1 | 57.2 | 64.2 | 28.6 | 22.8 | 27.3 | 89.2 | 215.2 | 304.4 |
| 640 | $\because$ | 680 |  | 19.3 | 51.1 | 25.7 | 43.4 | 44.0 | 24.5 | 22.0 | 16.2 | 82.7 | 163.5 | 246.3 |
| 680 | $\cdots$ |  |  | 21.4 | 50.5 | 29.2 | 34.6 | 34.5 | 20.0 | 15.7 | 18.0 | 81.3 | 142.6 | 223.9 |
| 720 | $\cdots$ | 760 | - | 14.6 | 58.8 | 21.4 | 24.1 | 24.4 | 17.0 | 16.9 | 8.5 | 77.0 | 108.6 | 185.7 |
| 760 | * | 800 |  | 19.4 | 80.3 | 21.3 | 20.1 | 23.1 | 14.7 | 12.0 | 9.0 | 79.9 | 120.0 | 199.9 |
|  | $\cdots$ | 840 |  | 20.0 | 61.7 | 19.5 | 18.8 | 15.7 | 9.5 | 10.1 | 9.1 | 72.6 | 91.9 | 164.5 |
| 840 | $\cdots$ | 880 |  | 19.3 | 48.1 | 14.8 | 13.6 | 12.0 | 6.9 | 11.8 | 6.7 | 54.4 | 78.9 | 133.3 |
| 880 | $\cdots$ | 920 |  | 14.8 | 34.3 | 10.1 | 12.5 | 9.1 | ${ }^{4} 4.3$ | 9.1 | $\bullet 4.1$ | 38.1 | 60.2 | 98.3 |
|  | - |  |  | 14.8 | 30.4 | 10.3 | 7.9 | 6.3 | 5.8 | 7.7 | 6.9 | 36.4 | 53.7 | 90.1 |
| 960 | $\cdots$ | 1000 |  | 19.1 | 30.8 | 5.2 | 12.0 | 6.9 | 5.2 | 7.2 | $\bullet 4.4$ | 32.1 | 58.6 | 90.7 |
| 1000 | $\cdots$ |  |  | 22.7 | 28.7 | 6.0 | 11.6 | 5.2 | 5.5 | 6.8 | *4.2 | 28.0 32.9 | 62.7 | 90.7 1022 |
| 1040 | $\cdots$ | 1080 |  | 27.5 | 34.2 | 6.1 | 9.2 | 6.0 | 6.9 | 8.5 | -4.0 | 32.9 | 69.3 | 102.2 |
| 1080 and over |  |  |  | 80.7 | 90.5 | 19.9 | 21.4 | 17.7 | 18.6 | 20.9 | 9.2 | 71.2 | 207.8 | 279.0 |
| Total |  |  |  | 457.5 | 840.9 | 343.6 | 824.0 | 911.1 | 592.0 | 446.9 | 688.6 | 1,358.6 | 3,745.9 | 5,104.6 |
| Median weekly earnings in main job |  |  |  | 780 | 769 | 668 | $\begin{gathered} \text { - dolla } \\ 520 \end{gathered}$ | 520 | 484 | 535 | 452 | 644 | 529 | 556 |
| Mean weekly eamings in main job |  |  |  | 846 | 817 | 709 | 553 | 553 | 555 | 605 | 490 | 682 | 610 | 630 |

TABLE 6. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB, FULL-TIME AND TOTAL EMPLOYEES IN MAIN JOB,
OCC:UPATION AND SECTOR OF MAIN JOR, AUK;UST 1995 --comtimued


TABLE 7. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB, FULL.TIME AND TOTAL EMPLOYEES IN MAIN JOB AND INDUSTRY, AUGUST 1995

|  | Industry |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculure, foresry, and fishing | Minine | Manu-facturins | Electricity, gas and water supply | Con-struction | Wholesale trade | Retail trads | Accommodation, cafes and restaurants | Transport and storase |
| FULL-TIME EMPLOYEES |  |  |  |  |  |  |  |  |  |
|  |  |  | - 000 |  |  |  |  |  |  |
| Weekly earnings in main job (\$) - . |  |  |  |  |  |  |  |  |  |
| Under 80 | 2.1 | * 0.2 | 4.7 | * 0.3 | * 1.8 | * 1.9 | *1.8 | -0.7. | *0.7 |
| 80 and under 160 | 5.3 | -0.0 | *4.2 | *0.4 | * 3.7 | *3.1 | 7.6 | -1.7 | * 1.7 |
| 160 " 200 | -2.9 | *0.0 | 6.7 | *0.0 | 5.2 | * 1.8 | 8.7 | *3.2 | -2.4 |
| 200 " 240 | *4.5 | *0.6 | 14.0 | *0.6 | 7.9 | 7.1 | 19.5 | *3.8 | *3.7 |
| 240 " 280 | -4.5 | *0.2 | 15.2 | * 1.8 | 9.6 | 7.3 | 15.5 | 6.4 | *4.2 |
| 280 " 320 | 6.8 | *0.3 | 21.5 | * 1.8 | 6.8 | 10.3 | 24.4 | 6.3 | *4.3 |
| 320 " 360 | 12.1 | *1.3 | 41.4 | -1.0 | 7.6 | 10.7 | 38.3 | 11.1 | 7.1 |
| 360 " 400 | 13.0 | *0.9 | 77.8 | -3.3 | 15.4 | 29.0 | 48.4 | 13.2 | 9.4 |
| $400 \quad \cdots \quad 440$ | 12.2 | -1.2 | 88.3 | - 2.0 | 21.5 | 36.2 | 68.2 | 21.7 | 15.4 |
| $440 \quad \ddot{ } \quad \ddot{ }$ | 6.9 | - 0.8 | 89.4 | 4.8 | 17.5 | 37.0 | 50.6 | 12.0 | 18.4 |
| 480 - 520 | 7.0 | - 2.9 | 80.9 | 6.1 | 26.1 | 39.8 | 56.1 | 18.6 | 23.0 |
| 520 " 560 | 7.0 | -2.3 | 87.6 | 7.7 | 28.6 | 37.9 | 31.3 | 12.3 | 25.4 |
| 560 " 600 | -3.8 | -2.5 | 54.3 | *3.9 | 22.6 | 23.5 | 23.2 | 8.7 | 20.9 ' |
| $600{ }^{\text {® }}$ " 640 | *3.6 | -3.6 | 50.9 | 5.8 | 23.1 | 20.6 | 24.3 | 11.2 | 20.8 |
| 640 - 680 | *0.8 | -4.4 | 41.6 | 5.1 | 15.9 | 23.3 | 14.5 | 5.9 | 15.5 |
| 680 - 720 | * 1.5 | * 3.2 | 34.8 | 7.7 | 16.5 | 16.7 | 13.6 | 4.9 | 9.2 |
| 720 " 760 | * 1.5 | *2.2 | 30.3 | 5.8 | 10.2 | 10.9 | 8.4 | *4.3 | 8.8 |
| 760 - 800 | *1.6 | *4.1 | 30.3 | *4.3 | 11.3 | 12.2 | 6.4 | * 1.7 | 10.9 |
| $800 \cdots 840$ | * 1.8 | *3.6 | 21.7 | -2.0 | 9.3 | 10.0 | 8.4 | *2.9 | 6.0 |
| 840 - 880 | * 1.0 | *1.6 | 25.8 | -1.8 | 7.1 | 9.0 | *3.8 | -1.5 | 8.2 |
| 880 " 920 | *0.6 | 5.0 | 13.7 | *1.7 | 5.2 | 6.0 | -1.6 | *1.1 | 5.8 |
| 920 " 960 | *0.6 | -1.8 | 16.4 | -2.0 | 4.6 | 10.3 | -2.4 | *0.5 | 6.5 |
| 960 " 1000 | -1.0 | * 3.8 | 15.4 | *3.3 | * 4.5 | 5.5 | *3.3 | *1.7 | 6.8 |
| 1000 " 1040 | -0.3 | 6.5 | 17.4 | -1.9 | 6.9 | 4.8 | 4.7 | * 0.5 | 4.9 |
| 1040 " 1080 | -0.9 | 5.9 | 19.1 | *2.6 | 5.8 | 8.5 | -1.8 | -2.0 | 7.8 |
| 1080 and oves | *2.4 | 21.3 | 38.7 | 9.1 | 14.5 | 20.0 | 8.8 | -0.9 | 20.1 |
| Total | 105.7 | 80.0 | 941.9 | 86.9 | 309.1 | 403.7 | 495.9 | 158.7 | 267.8 |
| Males | 87.9 | 71.3 | 744.6 | 75.6 | 286.8 | 301.4 | 309.0 | 94.1 | 216.6 |
| Females | 17.8 | 8.8 | 197.3 | 11.3 | 22.3 | 102.3 | 186.8 | 64.7 | 51.3 |
| - dollars - |  |  |  |  |  |  |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 415 | 970 | 554 | 686 | 574 | 550 | 485 | 507 | 619 |
| Fernales | 368 | 673 | 455 | 540 | 519 | 502 | 419 | 429 | 512 |
| Persons | 406 | 913 | 532 | 671 | 565 | 539 | 452 | 477 | 595 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 493 | 1.022 | 628 | 748 | 615 | 629 | 524 | 541 | 694 |
| Females | 368 | 678 | 486 | 578 | 523 | 561 | 440 | 438 | 547 |
| Persons | 472 | 984 | 598 | 726 | 609 | 612 | 493 | 499 | 666 |

TABLE 7. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB, FULL-TIME AND TOTAL EMPLOYEES
IN MAIN JOB AND INDUSTRY, AUGUST 1995 -continued

|  |  |  | Industry |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Communication services | Finance and insur. ance | Property and business services | Government administration and defence | $\begin{aligned} & \text { Edu- } \\ & \text { cation } \end{aligned}$ | Health and community services | Cultura! and recrea. tional services | Personal and other services |  |
| FULL-TIME EMPLOYEES |  |  |  |  |  |  |  |  |  |  |  |
| Weekly earnings in main job ( $\$$ - - - |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Under 80 |  |  | *0.2 | *0.0 | *3.2 | -0.3 | -0.2 | *3.7 | *1.3 | * 0.4 | 23.6 |
| 80 and | un | 160 | * 0.6 | *0.7 | *3.1 | -2.9 | -2.1 | -3.8 | -1.2 | *4.0 | 46.3 |
| 160 | " | 200 | *0.4 | * 0.4 | -4.3 | -1.7 | -1.2 | -2.2 | -0.3 | -4.3 | 45.6 |
| 200 | $\stackrel{\square}{\square}$ | 240 | *0.3 | * 1.1 | 6.3 | -2.8 | - 20 | 5.0 | *0.4 | 5.6 | 85.1 |
| 240 | $\cdots$ | 280 | * 0.9 | - 2.5 | 8.7 | -2.1 | -2.9 | 5.9 | -1.2 | 5.3 | 94.4 |
| 280 | $\because$ | 320 | *0.3 | * 4.1 | 9.5 | 4.8 | 7.7 | 12.0 | *2.3 | 5.7 | 128.8 |
| 320 | $\cdots$ | 360 | * 1.9 | -3.6 | 13.9 | 7.3 | 9.8 | 18.6 | -2.9 | 9.5 | 198.2 |
| 360 | $\cdots$ | 400 | * 2.4 | 10.1 | 25.0 | 13.0 | 11.5 | 29.9 | -4.0 | 9.8 | 315.8 |
| 400 | $\cdots$ | 440 | 5.1 | 15.2 | 28.6 | 15.4 | 15.9 | 32.7 | 5.9 | 12.5 | 398.3 |
| 440 | ' | 480 | 6.8 | 22.9 | 36.4 | 22.9 | 14.9 | 29.0 | 7.6 | 14.6 | 392.5 |
| 480 | $\because$ | 520 | 11.8 | 20.2 | 34.3 | 34.9 | 24.4 | 40.5 | 11.6 | 15.9 | 454.3 |
| 520 | $\stackrel{.}{\square}$ | 560 | 12.0 | 22.8 | 35.1 | 29.3 | 24.9 | 33.4 | 5.4 | 10.3 | 413.0 |
| 560 | $\cdots$ | 600 | 9.1 | 13.5 | 27.0 | 29.4 | 18.6 | 24.3 | 5.1 | 9.7 | 300.0 |
| 600 | $\cdots$ | 640 | 8.3 | 14.2 | 34.2 | 23.6 | 21.0 | 23.6 | 5.5 | 10.0 | 304.4 |
| 640 | $\cdots$ | 680 | 8.3 | 12.9 | 23.1 | 20.6 | 22.8 | 18.4 | -3.0 | 10.2 | 246.3 |
| 680 | $\stackrel{\square}{\square}$ | 720 | 7.5 | 8.7 | 23.1 | 17.8 | 26.3 | 19.2 | 4.8 | 8.6 | 223.9 |
| 720 | $\stackrel{\square}{\square}$ | 760 | 5.9 | 8.4 | 15.2 | 17.1 | 31.7 | 10.7 | - 2.4 | 11.8 | 185.7 |
| 760 | $\cdots$ | 800 | 6.5 | 10.3 | 18.6 | 10.4 | 46.5 | 14.1 | -2.9 | 7.7 | 199.9 |
| 800 | $\cdots$ | 840 | - 4.0 | 7.1 | 15.1 | 11.9 | 38.5 | 13.3 | -1.6 | 7.0 | 164.5 |
| 840 | $\cdots$ | 880 | 5.3 | 7.9 | 11.2 | 11.2 | 20.5 | 9.1 | - 2.3 | 5.9 | 133.3 |
| 880 | $\cdots$ | 920 | 4.9 | 5.8 | 11.4 | 9.1 | 13.7 | 6.7 | -1.6 | -4.2 | 98.3 |
| 920 | $\stackrel{.}{.}$ | 960 | *2.4 | -2.5 | 9.2 | 7.4 | 9.3 | 11.0 | -0.6 | -2.6 | 90.1 |
| 960 | $\cdots$ | 1000 | * 1.4 | 6.0 | 11.7 | 7.9 | 9.3 | 5.1 | -2.1 | -1.8 | 90.7 |
|  | $\cdots$ | 1040 | *3.0 | -4.3 | 9.4 | 7.9 | 6.4 | 7.5 | *2.6 | -1.7 | 90.7 |
| 1040 | $\cdots$ | 1080 | *3.3 | 5.3 | 11.5 | 8.4 | 9.2 | 5.3 | *2.6 | -2.3 | 102.2 |
| 1080 and over |  |  | 8.9 | 29.7 | 49.0 | 20.2 | 13.4 | 14.5 | 5.5 | -1.9 | 279.0 |
| Toval |  |  | 121.6 | 2403 | 478.2 | 340.3 | 404.8 | 399.7 | 86.6 | 1833 | 5.104 .6 |
| Male |  |  | 91.7 | 121.0 | 271.3 | 218.7 | 159.1 | 126.6 | 54.9 | 105.3 | 3,335.8 |
| Fernales |  |  | 29.8 | 119.3 | 206.9 | 121.6 | 245.7 | 273.2 | 31.7 | 77.9 | 1.768.7 |
|  |  |  |  |  | - doll | - |  |  |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |  |  |  |  |  |
| Male |  |  | 670 | 768 | 672 | 646 | 771 | 620 | 595 | . 641 | 594 |
| FermalesPersons |  |  | 568 | 517 | 535 | 569 | 668 | 518 | 506 | 434 | 508 |
|  |  |  | 644 | 608 | 604 | 605 | 714 | 540 | 555 | 536 | 556 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |  |  |
| Males |  |  | 720 | 926 | 801 | 713 | 755 | 756 | 680 | 640 | 672 |
| Females |  |  | 622 | 577 | 597 | 599 | 658 | 551 | 574 | 453 | 550 |
| Persons |  |  | 696 | 753 | 713 | 672 | 696 | 616 | 641 | 561 | 630 |

TABLE 7. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB, FULLTIME AND TOTAL EMPLOYEES
IN MAIN JOB AND INDUSTRY, AUGUST 1995 -consinued

| . - | Indusm |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculure, forestry, and fishing | Minine | Manu-facturins | Electricity, gas and waser supply | Con-struction | Wholesale trade | Retail trade | Accommo. dation. cofes and restasranus | Trans. port and storage |
|  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Weekly earnings in main job (\$)-Under 80 |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 80 and under 160 | 14.3 | *0.2 | 22.6 | *0.6 | 8.3 | 10.7 | 140.1 | 50.1 | 7.3 |
| $160 \quad \cdots \quad 200$ | 5.2 | *0.0 | 14.6 | *0.0 | 7.8 | 7.0 | 35.6 | 21.2 | 5.6 |
| $200 \quad \cdots \quad 240$ | 8.7 | * 1.4 | 23.6 | *0.8 | 12.4 | 11.7 | 59.8 | 17.6 | 7.3 |
| 240 " 280 | 6.9 | *0.5 | 22.4 | *2.3 | 13.3 | 13.4 | 44.0 | 20.0 | 7.5 |
| 280 - 320 | 9.4 | *0.3 | 30.9 | -2.1 | 8.6 | 17.9 | 47.2 | 14.4 | 7.7 |
| $320 \quad \cdots \quad 360$ | 15.7 | *1.3 | 48.9 | * 1.2 | 11.4 | 16.1 | 57.8 | 25.1 | 10.6 |
| 360 " 400 | 13.5 | *1.1 | 84.1 | * 3.6 | 16.0 | 32.8 | 59.0 | 21.5 | 10.4 |
| 400 " 440 | 14.7 | * 1.4 | 96.1 | - 2.0 | 23.3 | 39.3 | 75.7 | 28.0 | 18.1 |
| 440 - 480 | 6.9 | *0.8 | 92.3 | 4.8 | 18.0 | 40.5 | 52.3 | 16.5 | 20.0 |
| 480 - 520 | 7.0 | -2.9 | 83.9 | 6.1 | 27.6 | 42.0 | 58.3 | 19.4 | 23.9 |
| 520 - 560 | 7.2 | -2.5 | 89.7 | 7.7 | 29.2 | 37.9 | 31.8 | 13.1 | 26.3 |
| 560 • 600 | * 4.2 | -2.5 | 56.1 | -4.1 | 23.3 | 24.7 | 23.5 | 8.9 | 21.5 |
| 600 " 640 | *3.8 | *3.6 | 52.8 | 5.8 | 23.5 | 21.8 | 25.3 | 11.8 | 21.7 |
| 640 " 680 | *0.8 | *4.4 | 42.6 | 5.1 | 17.4 | 23.6 | 15.2 | 6.1 | 15.7 |
| 680 - 720 | *1.5 | -3.2 | 35.8 | 8.1 | 16.7 | 16.7 | 13.9 | 4.9 | 9.2 |
| 720 - 760 | -1.5 | -2.2 | 30.9 | 5.8 | 10.5 | 10.9 | 8.6 | -4.4 | 9.1 |
| 760 - 800 | -1.8 | * 4.3 | 30.3 | -4.3 | 11.3 | 12.2 | 6.8 | -2.1 | 10.9 |
| 800 " 840 | -1.8 | -3.6 | 22.1 | -2.0 | 9.3 | 10.0 | 8.7 | * 2.9 | 6.5 |
| 840 " 880 | +1.0 | * 1.6 | 25.8 | - 1.8 | 7.1 | 9.5 | -3.8 | * 1.5 | 8.2 |
| 880 - 920 | *0.6 | 5.0 | 13.7 | * 1.7 | 5.6 | 6.0 | * 1.6 | * 1.1 | 6.6 |
| 920 - 960 | *0.6 | * 1.8 | 16.4 | *2.0 | 4.6 | 10.5 | - 2.4 | *0.5 | 6.5 |
| 960 - 1000 | *1.0 | *3.8 | 15.4 | *3.3 | * 4.5 | 5.5 | *3.3 | * 1.7 | 6.8 |
| 1000 " 1040 | -0.5 | 6.5 | 17.4 | * 1.9 | 7.1 | 4.8 | 4.9 | * 0.5 | 5.0 |
| 1040 '. 1080 | * 1.1 | 6.0 | 19.4 | *26 | 5.8 | 8.5 | * 1.8 | *2.0 | 7.8 |
| 1080 and over | - 2.9 | 21.3 | 39.1 | 9.1 | 14.5 | 20.5 | 9.1 | *0.9 | 20.1 |
| Total | 1412 | 82.6 | 1,045.6 | 89.2 | 343.1 | 463.7 | 964.0 | 337.6 | 305.0 |
| Males | 101.6 | 72.2 | 781.6 | 75.6 | 301.8 | 318.9 | 448.7 | 142.8 | 236.7 |
| Females | 39.6 | 10.4 | 264.0 | 13.6 | 41.3 | 144.8 | 515.2 | 194.8 | 68.3 |
|  |  |  | - dol | - |  |  |  |  |  |
| Median weekly earnings - - dolkars - |  |  |  |  |  |  |  |  |  |
| Males | 399 | 964 | 546 | 686 | 563 | 541 | 405 | 417 | 601 |
| Females | 298 | 657 | 413 | 526 | 428 | 450 | 231 | 255 | 471 |
| Persons | 365 | 904 | 513 | 665 | 546 | 512 | 305 | 327 | 566 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 462 | 1,011 | 613 | 748 | 599 | 611 | 404 | 421 | 661 |
| Females | 281 | 635 | 427 | 543 | 419 | 479 | 263 | 275 | 480 |
| Persons | 411 | 964 | 566 | 717 | 577 | 570 | 329 | 337 | 62.1 |

TABLE 7. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB, FULL-TIME AND TOTAL EMPLOYEES
IN MAIN JOB AND INDUSTRY, AUGLST 1995 -continued

|  |  |  | Industry |  |  |  |  |  |  |  | Toial |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Commun. ication services | Finance and insurance | Property and business services | Govern. <br> mens <br> adminis. <br> tration and <br> defence | Edu. cation | Healih and communiry services | Cultural and recreanional services | Personal and other services |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - ${ }^{\circ} 0$ | - |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 80 | und | 160 | * 1.6 | -1.7 | 24.0 35.1 | 6.2 | 20.5 | 27.8 | 19.7 18.8 | 17.1 16.2 | 361.4 419.7 |
| 360 | $\cdots$ | 200 | -1.0 | 6.6 | 19.0 | 4.7 | 13.6 | 24.3 | 7.6 | 9.3 | 203.3 |
| 200 | $\cdots$ | 240 | -1.3 | 6.8 | 19.4 | 8.5 | 18.5 | 33.6 | 5.2 | 8.6 | 245.2 |
| 240 | $\cdots$ | 280 | - 2.8 | 8.4 | 21.6 | 6.8 | 15.2 | 38.8 | 4.6 | 9.7 | 238.2 |
| 280 | $\cdots$ | 320 | *2.0 | 12.6 | 20.9 | 8.0 | 25.6 | 42.5 | 4.8 | 8.2 | 263.0 |
| 320 | " | 360 | * 4.5 | 10.9 | 23.8 | 10.2 | 21.4 | 45.1 | 6.4 | 11.0 | 321.4 |
| 360 | $\cdots$ | 400 | *3.8 | 14.5 | 35.9 | 14.7 | 21.5 | 52.8 | 6.1 | 11.5 | 402.6 |
| 400 | $\cdots$ | 440 | 5.8 | 16.2 | 36.7 | 16.6 | 25.4 | 50.1 | 7.0 | 14.1 | 470.5 |
| 440 | $\cdots$ | 480 | 7.1 | 25.6 | 39.9 | 24.2 | 22.3 | 41.5 | 8.7 | 15.6 | 437.0 |
| 480 | $\cdots$ | 520 | 12.1 | 21.5 | 35.6 | 36.9 | 31.1 | 49.5 | 14.0 | 16.2 | 487.9 |
| 520 | $\cdots$ | 560 | 12.2 | 22.8 | 38.0 | 30.7 | 29.0 | 43.7 | 5.9 | 10.3 | 438.0 |
| 560 | $\cdots$ | 600 | 9.1 | 13.9 | 27.9 | 29.5 | 20.6 | 29.1 | 5.4 | 10.1 | 314.4 |
| 600 | $\cdots$ | 640 | 8.3 | 14.2 | 35.6 | 24.5 | 26.4 | 28.8 | 6.2 | 10.3 | 324.6 |
| 640 | $\cdots$ | 680 | 8.3 | 13.1 | 23.7 | 21.3 | 25.4 | 21.8 | -3.0 | 10.4 | 257.8 |
| 680 | " | 720 | 7.7 | 9.0 | 23.4 | 18.2 | 27.1 | 21.4 | 5.2 | 9.0 | 231.0 |
| 720 | $\cdots$ | 760 | 6.2 | 8.4 | 16.0 | 17.7 | 34.0 | 12.0 | -2.4 | 11.8 | 192.5 |
| 760 | $\cdots$ | 800 | 6.5 | 10.3 | 18.9 | 10.4 | 47.4 | 15.3 | *2.9 | 7.7 | 203.5 |
| 800 | $\cdots$ | 840 | *4.0 | 7.3 | 16.1 | 12.0 | 39.3 | 15.7 | * 1.6 | 7.4 | 170.5 |
| 840 | $\cdots$ | 880 | 5.3 | 7.9 | 11.3 | 11.5 | 20.5 | 10.0 | -2.3 | 5.9 | 135.1 |
| 880 | $\cdots$ | 920 | 4.9 | 5.8 | 12.1 | 9.1 | 14.3 | 7.2 | * 1.6 | *4.2 | 101.2 |
|  | -• | 960 | * 2.4 | *2.5 | 9.9 | 7.4 | 9.3 | 12.2 | *0.6 | -2.6 | 92.2 |
| 960 | $\cdots$ | 1000 | * 1.4 | 6.0 | 12.4 . | 7.9 | 9.4 | 5.2 | -2.1 | * 1.8 | 91.6 |
| 1000 | $\cdots$ | 1040 | *3.0 | *4.3 | 10.1 | 7.9 | 6.8 | 8.1 | -2.6 | -1.7 | 93.0 |
| 1040 | " | 1080 | *3.3 | 5.3 | 11.6 | 8.4 | 9.7 | 5.3 | -2.6 | *2.3 | 103.5 |
| 1080 and over |  |  | 8.9 | 30.3 | 49.8 | 20.2 | 13.4 | 15.3 | 5.9 | * 1.9 | 283.2 |
| Total |  |  | 134.9 | 293.8 | 629.2 | 383.0 | 587.9 | 693.4 | 153.3 | 234.7 | 6.882 .2 |
| Males Females |  |  | 94.8 | 125.1 | 312.0 | 229.6 | 190.7 | 150.1 | 80.7 | 114.9 | 3.777 .9 |
|  |  |  | 40.2 | 168.6 | 317.2 | 153.4 | 397.2 | 543.3 | 72.5 | 119.8 | 3.104 .3 |
|  |  |  |  |  | - doll | - |  |  | $!$ |  |  |
| Median weekly earnings - . |  |  |  |  |  |  |  |  |  |  |  |
| Males |  |  | 660 | 759 | 629 | 633 | 728 | 565 | 489 | 617 | 556 |
| Fernales. |  |  | 526 | 460 | 446 | 526 | 514 | 407 | 341 | 357 | 397 |
| Persons |  |  | 614 | 545 | 523 | 580 | 579 | 436 | 420 | 470 | 486 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |  |  |
| Males |  |  | 706 | 912 | 736 | 695 | 678 | 684 | 520 | 602 | 620 |
| Females |  |  | 538 | 490 | 476 | 527 | 515 | 433 | 363 | 357 | 416 |
| Persons |  |  | 656 | 670 | 605 | 628 | 568 | 487 | 446 | 477 | 528 |



TABLE 8. EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB AND HOURS PAID FOR IN MAIN JOB, AUGUST 1995-condinued

(a) Includes 4.600 employees who were on workens compensation and hours paid for were not sutec

TABLE 9. EMPLOYEES: SELECTED CHARACTERISTICS OF FULL-TIME AND PART.TIME EMPLOYEES IN MAIN JOB AND SOURCE OF SUPERANNUATION COVERAGE, AUGUST 1995
('000)

|  | Full-gime employees |  |  | Part-ame employees |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Esmales | Persons |
| COVERED BY CURRENT EMPLOYER |  |  |  |  |  |  |  |  |  |
| Industry- |  |  |  |  |  |  |  |  |  |
| Agriculoure, forestry and fishing | 75.9 | 15.8 | 91.7 | 6.6 | 11.3 | 18.0 | 82.6 | 27.1 | 109.7 |
| Mining | 68.9 | 8.8 | 77.6 | * 0.2 | ${ }^{-1.5}$ | -1.7 | 69.1 | 10.2 | 79.3 |
| Manufacmuing | 714.1 | 189.2 | 903.3 | 21.6 | 48.6 | 70.2 | 735.7 | 237.8 | 973.5 |
| Elecricity, gas and water supply | 73.9 | 10.7 | 84.6 | -0.0 | -2.3 | -2.3 | 73.9 | 13.0 | 86.9 |
| Construction | 256.2 | 21.9 | 278.0 | 6.7 | 14.4 | 21.0 | 262.9. | 36.2 | 299.1 |
| Wholesale trade | 288.1 | 99.1 | 387.1 | 10.1 | 30.8 | 40.9 | 298.2 | 129.8 | 428.0 |
| Rexail trade | 286.6 | 171.6 | 458.2 | 58.6 | 183.3 | 241.9 | 345.2 | 354.9 | 700.1 |
| Accommodation. cafes and restaurants | 86.8 | 56.8 | 143.6 | 26.3 | 78.9 | 105.3 | 113.1 | 135.8 | 248.9 |
| Transport and storage | 202.3 | 49.2 | 251.5 | 10.5 | 12.1 | 22:6 | 212.8 | 61.3 | 274.1 |
| Communicatico services | 89.5 | 28.8 | 118.3 | -2.5 | 7.0 | 9.6 | 92.0 | 35.9 | 127.9 |
| Finance and insurance | 116.3 | 117.5 | 233.8 | *2.7 | 45.5 | 48.1 | 119.0 | 163.0 | 282.0 |
| Propenty and business services | 250.1 | 196.3 | 446.4 | 21.0 | 78.4 | 99.4 | 271.1 | 274.7 | 545.8 |
| Govermment administration and defence | 208.8 | 117.3 | 326.1 | 6.7 | 23.8 | 30.5 | 215.5 | 141.1 | 356.6 |
| Education | 156.0 | 237.1 | 393.2 | 19.5 | 118.4 | 138.0 | 175.5 | 355.6 | 531.1 |
| Health and community services | 119.1 | 262.4 | 381.5 | 15.7 | 234.7 | 250.4 | 134.8 | 497.1 | 631.9 |
| Cultural and recreational services | 51.1 | 30.6 | 81.7 | 12.1 | 25.7 | 37.8 | 63.1 | 56.3 | 119.4 |
| Personal and ocher services | 99.7 | 70.6 | 170.3 | *4.3 | 20.9 | 25.2 | 104.0 | 91.6 | 195.6 |
| Weekly earnings in main job (5) - 217.6 |  |  |  |  |  |  |  |  |  |
| Under 160 | 26.2 | 16.8 | 43.0 | 66.8 | 200.8 | 267.6 | 93.0 | 217.6 | 310.6 |
| 160 and under 320 | 172.1 | 125.2 | 297.4 | 71.6 | 406.1 | 477.7 | 243.7 | 531.4 | 775.1 |
| 320 " 480 | 670.1 | 548.9 | 1,219.0 | 55.3 | 238.4 | 293.7 | 725.3 | 787.4 | 1512.7 |
| $480 \quad \cdots \quad 640$ | 890.8 | 528.8 | 1.419 .6 | 16.5 | 64.2 | 80.7 | 907.3 | 593.0 | 1.500 .3 |
| 640 .. 800 | 559.4 | 274.9 | 834.3 | 7.4 | 18.6 | 26.0 | 566.9 | 293.4 | 860.3 |
| 800 '. 960 | 355.8 | 117.4 | 473.1 | -3.2 | 7.1 | 10.3 | 359.0 | 124.5 | 483.4 |
| 960 and over | 468.9 | 71.9 | 540.8 | *4.5 | *2.2 | 6.7 | 473.4 | 74.2 | 547.5 |
| Sector- |  |  |  |  |  |  |  |  |  |
| Public | 785.1 | 530.5 | 1,315.6 | 36.5 | 215.4 | 251.8 | 821.6 | 745.9 1.875 .5 | 1.567 .4 |
| Privare | 2,358.2 | 1,153.4 | 3,511.6 | 188.8 | 722.1 | 910.9 | 2,546.9 | 1,875.5 | 4.422.4 |
| Tosal | 3,1433 | 1,683.9 | 4,827. | 2252 | 937.4 | 1,162.7 | 3,368.5 | 2,6213 | 5.989 .9 |
| COVERED BY OTHER THAN CURRENT EMPLOYER |  |  |  |  |  |  |  |  |  |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agricuhure, forestry and fishing | *3.4 | -0.2 | *3.6 | *0.6 | * 1.3 | -1.9 | * 4.0 | * 1.5 | 5.5 |
| Mining | * 1.2 | -0.0 | *1.2 | *0.2 | -0.0 | -0.2 | *1.4 | 0.0 | -1.4 |
| Manufacturing | 7.6 | *2.3 | 10.0 | * 3.1 | -2.5 | 5.6 | 10.8 | 4.8 | 15.6 |
| Elearicity, gas and water supply | -1.0 | *0.0 | ${ }^{*} 1.0$ | * 0.0 | -0.0 | -0.0 | *1.0 | * 0.0 | 1.0 14.9 |
| Construction | 11.3 | *0.4 | 11.8 | * 1.9 | - 1.2 | *3.1 | 13.2 | -1.6 | 14.9 |
| Wholesale trade | * 4.0 | *0.6 | 4.6 | * 0.7 | * 0.9 | *1.6 | 4.7 | * 1.4 | 6.1 |
| Retail trade | 7.5 | *3.1 | 10.5 | *2.6 | 8.9 | 11.5 | 10.1 | 12.0 | 22.0 |
| Accommodation, cafes and restaurants | -1.9 | $=1.4$ | * 3.3 | *2.9 | *3.5 | 6.5 | 4.8 | 5.0 | 9.8 |
| Transport and storage | 7.1 | * 0.4 | 7.5 | *2.2 | -1.0 | -3.1 | 9.3 .0 .0 | * 1.4 | 10.7 -16 |
| Communication services | 0.9 | 0.0 | * 0.9 | * 0.0 | *0.7 | *0.7 | *0.9 | * 0.7 | * 1.6 |
| Finance and insurance | *2.3 | *1.1 | -3.3 | *0.0 | *0.8 | 0.8 9 | *2.3 | 1.8 8.3 | *4.1 |
| Property and business services | 9.7 | -2.5 | 12.1 | +3.9 | 5.8 | 9.7 +1.5 | 13.5 $* 1.9$ | 8.3 2.2 | 21.8 4.2 |
| Government administration and defence | +1.7 | ${ }^{2} 1.0$ | - 2.7 | *0.3 | -1.2 | * 1.5 | * 1.9 | 2.2 7.9 | 4.2 13.0 |
| Education | -0.9 | -3.2 | * 4.1 | 4.2 | 4.7 | 8.9 | 5.1 | 7.9 | 13.0 |
| Health and community services .. | *0.9 | -1.8 | -2.7 | *0.7 | * 4.4 | 5.1 | * 1.6 | * 6.2 | 7.8 .16 |
| Cultural and recreational services | -0.5 | -0.3 | *0.8 | *0.4 | * 0.3 | *0.7 | * 0.9 | *0.6 | 1.6 5 |
| Personal and other services | ${ }^{*} 1.6$ | -0.5 | *2.1 | *0.4 | *2.8 | *3.2 | "20 | *3.3 | 5.3 |
|  |  |  |  |  |  |  |  |  |  |
| Under 160 | *2.9 | ${ }^{*} 1.2$ | * 4.1 | 9.5 | 22.5 | 32.0 | 12.4 | 23.8 | 36.1 |
| 160 and under 320 | 5.4 | *0.5 | 6.0 | 7.4 | 7.7 | 15.1 | 12.8 | 8.2 13.9 | 21.1 28.9 |
| 320 -" 480 | 12.8 | 6.8 | 19.6 | *2.2 | 7.1 | 9.3 | 15.0 | 13.9 | 28.9 27.0 |
| 480 •• 640 | 16.7 | 5.6 | 22.3 | * 3.0 | * 1.7 | 4.8 | 19.7 | 7.3 | 27.0 |
| 640 " 800 | 7.1 | -2.3 | 9.4 | -0.4 | *0.9 | *1.3 | 7.5 | -3.2 | 10.7 |
| 800 " 960 | 6.8 | -1.0 | 7.8 | - 1.2 | *0.0 | -1.2 | 8.0 | -1.0 | 9.0 13.4 |
| 960 and over | 11.7 | * 1.4 | 13.1 | -0.4 | *0.0 | * 0.4 | 12.0 | *1.4 | 13.4 |
|  |  |  |  |  |  |  |  |  |  |
| Public | * 4.5 | 5.1 | 9.6 | * 4.2 | 8.0 | 12.1 | 8.6 | 13.1 | 21.7 |
| Privale | 58.9 | 13.7 | 727 | 19.9 | 32.0 | 51.9 | 78.9 | 45.7 | 124.6 |
| Total | 63.4 | 18.9 | 82.3 | 24.1 | 39.9 | 640 | 87.5 | 58.8 | 146.3 |

TABLE 9. EMPLOYEES: SELECTED CHARACTERISTICS OF FLLLL.TIME AND PART-TIME EMPLOYEES IN MAIN JOB AND SOURCE OF SUPERANNUATION COVERAGE, AUGUST 1995
('000)-consinued

|  | Full-rime employees |  |  | Perr-rime emplovees |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Maler | nales | ersons | Males | Females | Persons | Males | Females | Persons |
|  | NOT COVERED |  |  |  |  |  |  |  |  |
| Industry- |  |  |  |  |  |  |  |  |  |
| Agriculdure, forestry and fishing | 8.6 | * 1.8 | 10.4 | 6.5 | 9.2 | 15.7 | 15.0 | 11.0 | 26.0 |
| Mining | * 1.2 | * 0.0 | * 1.2 | -0.5 | * 0.2 | -0.7 | -1.8 | -0.2 | * 1.9 |
| Manufacming | 22.9 | 5.7 | 28.6 | 12.2 | 15.7 | 27.9 | 35.1 | 21.4 | 56.5 |
| Elearicity, gas and waler supply | -0.8 | *0.6 | -1.4 | *0.0 | -0.0 | -0.0 | -0.8 | -0.6 | ${ }^{2} 1.4$ |
| Construation | 19.3 | -0.0 | 19.3 | 6.4 | -3.5 | 9.8 | 25.7 | *3.5 | 29.2 |
| Wholesale trade | 9.3 | -2.7 | 12.0 | 6.7 | 10.8 | 17.5 | 16.0 | 13.5 | 29.6 |
| Retail trade | 15.0 | 12.1 | 27.1 | 78.4 | 136.2 | 214.7 | 93.4 | 148.4 | 241.8 |
| Accommodation, cafes and restaurants | 5.4 | 6.4 | 11.8 | 19.5 | 47.7 | 67.2 | 24.9 | 54.1 | 79.0 |
| Transport and storage | 7.2 | * 1.6 | 8.8 | 7.5 | -3.9 | 11.4 | 14.7 | 5.5 | 20.2 |
| Communication services | * 1.4 | ${ }^{*} 1.0$ | *2.4 | *0.5 | -2.6 | -3.1 | -1.9 | * 3.6 | 5.5 |
| Finance and insurance | - 2.4 | *0.7 | -3.1 | -1.5 | -3.1 | 4.6 | -37.9 | *3.8 | 7.7 |
| Property and business services | 11.5 | 8.1 | 19.6 | 15.9 | 26.0 | 41.9 | 27.4 | 34.1 | 61.5 |
| Govemment administration and defence | 8.2 | *3.2 | 11.4 | -3.9 | 6.9 | 10.8 | 12.1 | 10.1 | 22.2 |
| Education | * 2.2 | 5.4 | 7.5 | 7.9 | 28.4 | 36.3 | 10.0 | 33.8 | 43.8 |
| Health and community services | 6.5 | 9.0 | 15.5 | 7.2 | 31.0 | 38.2 | 13.7 | 40.0 | 53.7 |
| Cultural and recreational services | *3.2 | * 0.8 | *4.1 | 13.4 | 14.8 | 28.2 | 16.7 | 15.6 | 32.3 |
| Personal and other services | * 4.0 | 6.8 | 10.8 | 4.8 | 18.1 | 23.0 | 8.9 | 24.9 | 33.8 |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 160 | 15.7 | 7.0 | 22.7 | 141.1 | 270.5 | 411.7 | 156.8 | 277.6 | 434.4 |
| 160 and under 320 | 27.9 | 22.7 | 50.6 | 35.5 | 67.4 | 102.9 | 63.4 | 90.0 | 153.5 |
| 320 " 480 | 41.7 | 24.5 | 66.2 | 9.8 | 14.0 | 23.8 | 51.4 | 38.5 | 89.9 |
| 480 .. 640 | 22.2 | 7.7 | 29.9 | *3.9 | -3.8 | 7.6 | 26.1 | 11.4 | 37.5 |
| $640 \quad \cdots \quad 800$ | 8.7 | - 3.3 | 12.0 | *0.7 | * 1.2 | *1.9 | 9.4 | - 4.4 | 13.9 |
| 800 " 960 | 4.6 | -0.6 | 5.2 | * 0.4 | * 1.1 | *1.5 | 5.0 | . 1.7 | 6.7 |
| 960 and over | 8.4 | ${ }^{2} 0.2$ | 8.7 | ${ }^{*} 1.3$ | *0.3 | *1.6 | 9.7 | *0.5 | 10.2 |
|  |  |  |  |  |  |  |  |  |  |
| Pubije | 17.0 | 16.5 | 33.4 | 13.8 | 41.3 | 55.0 | 30.7 | 57.7 | 88.5 |
| Privare | 112.2 | 49.5 | 161.7 | 179.0 | 316.9 | 495.9 | 291.2 | 366.4 | 657.6 |
| Total | 1292 | 66.0 | 195.1 | 192.7 | 3582 | 5509 | 321.9 | 4242 | 746.1 |


| Industry - |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agriculure, foresiry and fishing | 87.9 | 17.8 | 105.7 | 13.7 | 21.8 | 35.5 | 101.6 | 39.6 | 141.2 |
| Mining | 71.3 | 8.8 | 80.0 | ${ }^{*} 1.0$ | * 1.6 | *2.6 | 72.2 | 10.4 | 82.6 |
| Manufacming | 744.6 | 197.3 | 941.9 | 36.9 | 66.7 | 103.7 | 781.6 | 264.0 | 1,045.6 |
| Eleariciry, gas and water supply | 75.6 | 11.3 | 86.9 | *0.0 | -2.3 | *2.3 | 75.6 | 13.6 | 89.2 |
| Construaion | 286.8 | 22.3 | 309.1 | 15.0 | 19.0 | 34.0 | 301.8 | 41.3 | 343.1 |
| Wholesale trade | 301.4 | 102.3 | 403.7 | 17.5 | 42.5 | 60.0 | 318.9 | 144.8 | 463.7 |
| Retail trade | 309.0 | 186.8 | 495.9 | 139.7 | 328.4 | 468.1 | 448.7 | 515.2 | 964.0 |
| Accommodetion, cafes and restaurants | 94.1 | 64.7 | 158.7 | 48.8 | 130.1 | 178.9 | 142.8 | 194.8 | 337.6 |
| Transport and sorage | 216.6 | 51.3 | 267.8 | 20.2 | 17.0 | 37.2 | 236.7 | 68.3 | 305.0 |
| Communication services | 91.7 | 29.8 | 121.6 | *3.0 | 10.4 | 13.4 | 94.8 | 40.2 | 134.9 |
| Finance and insurance | 121.0 | 119.3 | 240.3 | -4.1 | 49.4 | 53.5 | 125.1 | 168.6 | 293.8 |
| Propenty and business services | 271.3 | 206.9. | 478.2 | 40.8 | 110.2 | 151.0 | 312.0 | 317.2 | 629.2 |
| Government administration and defence | 218.7 | 121.6 | 340.3 | 10.9 | 31.9 | 42.7 | 229.6 | 153.4 | 383.0 |
| Education | 159.1 | 245.7 | 404.8 | 31.6 | 151.5 | 183.1 | 190.7 | 397.2 | 587.9 |
| Health and community services " | 126.6 | 273.2 | 399.7 | 23.5 | 270.1 | 293.6 | 150.1 | 543.3 | 693.4 |
| Cultural and recreational services | 54.9 | 31.7 | 86.6 | 25.9 | 40.8 | 66.7 | 80.7 | 72.5 | 153.3 |
| Personal and other services | 105.3 | 77.9 | 183.3 | 9.6 | 41.8 | 51.4 | 114.9 | 119.8 | 234.7 |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 160 | 44.8 | $25.0{ }^{\circ}$ | 69.8 | 217.4 | 493.9 | 711.3 | 262.2 | 518.9 | 781.1 |
| 160 and under 320 | 205.5 | 148.4 | 353.9 | 114.5 | 481.2 | 595.7 | 320.0 | 629.6 | 949.6 |
| 320 ." 480 | 724.5 | 580.2 | 1.304 .7 | 67.2 | 259.5 | 326.7 | 791.8 | 839.7 | 1,631.5 |
| $480 \quad$ " 640 | 929.6 | 542.1 | 1,471.7 | 23.4 | 69.7 | 93.1 | 953.1 | 611.7 | 1.564 .8 |
| 640 ". 800 | 575.2 | 280.5 | 855.7 | 8.6 | 20.6 | 29.2 | 583.8 | 301.1 | 884.9 |
| 800 ". 960 | 367.2 | 118.9 | 486.1 | 4.8 | 8.2 | 13.0 | 372.0 | 127.1 | 499.1 |
| 960 and over | 489.0 | 73.6 | 562.6 | 6.1 | *2.6 | 8.6 | 495.1 | 76.1 | 571.2 |
|  |  |  |  |  |  |  |  |  |  |
| Public | 806.5 | 552.1 | 1,358.6 | 54.4 | 264.6 | 319.0 | 860.9 | 816.7 | 1.677 .6 |
| Privare | 2,529.4 | 1,216.6 | 3,745.9 | 387.7 | 1,071.0 | 1,458.7 | 2,917.0 | 2,287.6 | 5,204.6 |
| Tocal | 3,335.8 | 1,768.7 | 5,104.6 | 442.1 | 1,335.6 | 1,777.7 | 3,777.9 | 3,104.3 | 6,882.2 |


|  | No standard benefit received | Type pfitandard benefit received |  |  |  | Towal | Per cent who received a benefu |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Superanпuаdion | Holiday leave | Sick leave | Long-service leave |  |  |
| MALES |  |  |  |  |  |  |  |
|  |  |  |  | - ${ }^{\circ} 000$ |  |  | (per cent) |
| Weetly earnings in main job (S)- |  |  |  |  |  |  |  |
| Under 160 | 152.8 | 93.0 | 34.7 | 37.6 | 25.4 | 262.2 | 41.7 |
| 160 and under 320 | 48.4 | 243.7 | 187.9 | 190.7 | 125.5 | 320.0 | 84.9 |
| 320 " 480 | 34.9 | 725.3 | 645.6 | 641.7 | 501.5 | 791.8 | 95.6 |
| $480 \times 640$ | 23.7 | 907.3 | 843.4 | 836.2 | 729.2 | 953.1 | 97.5 |
| 640 " 800 | 9.8 | 566.9 | 5327 | 531.6 | 485.8 | 583.8 | 98.3 |
| 800 " 960 | 9.4 | 359.0 | 341.0 | 339.6 | 316.4 | 372.0 | 97.5 |
| 960 and over | 15.0 | 473.4 | 444.9 | 441.3 | 403.8 | 495.1 | 97.0 |
| Full-time and part-time employees - |  |  |  |  |  |  |  |
| Full-time | 94.9 | 3.143 .3 | 2.955 .3 | 2.940 .8 | 2.529 .8 | 3,335.8 | 97.2 |
| Par-time | 199.0 | 225.2 | 74.9 | 78.0 | 57.7 | 442.1 | 55.0 |
| Permanent or casual employees - |  |  |  |  |  |  |  |
| Pemanent |  | 2.969 .5 | 3,030.2 | 3.018 .8 | 2,540.2 | 3,079.9 | 100.0 |
| Casual | 293.9 | 399.0 | $\therefore$ |  | 47.3 | 698.1 | 57.9 |
| Sector - |  |  |  |  |  |  |  |
| Public | 20.3 | 821.6 | 804.8 | 809.1 | 775.6 | 860.9 | 97.6 |
| Private | 273.6 | 2,546.9 | 2,225.4 | 2,209.7 | 1,811.9 | 2.917 .0 | 90.6 |
|  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 14.6 | 82.6 | 58.1 | 58.1 | 35.0 | 101.6 | 85.6 |
| Mining | -1.9 | 69.1 | 65.8 | 65.7 | 59.8 | 72.2 | 97.4 |
| Manufacturing | 27.3 | 735.7 | 693.2 | 688.1 | 608.1 | 781.6 | 96.5 |
| Elecricity, gas and water supply | * 0.6 | 73.9 | 73.9 | 73.5 | 72.1 | 75.6 | 99.1 |
| Construction | 27.1 | 262.9 | 213.4 | 209.6 | 180.1 | 301.8 | 91.0 |
| Wholesale trade | 13.1 | 298.2 | 277.8 | 278.3 | 227.1 | 318.9 | 95.9 |
| Retail trade | 84.8 | 345.2 | 288.0 | 285.3 | 208.7 | 448.7 | 81.1 |
| Accommodation, cafes and restaurants | 24.0 | 113.1 | 82.2 | 82.6 | 60.4 | 142.8 | 83.2 |
| Transport and storage | 17.3 | 212.8 | 188.0 | 185.1 | 163.0 | 236.7 | 92.7 |
| Communication services | -2.0 | 92.0 | 89.1 | 88.7 | 88.0 | 94.8 | 97.9 |
| Finance and insurance | *3.3 | 119.0 | 114.1 | 115.2 | 107.5 | 125.1 | 97.4 |
| Property and business services | 29.7 | 271.1 | 231.1 | 231.7 | 176.7 | 312.0 | 90.5 |
| Govemment adminisration and defence | 4.9 | 215.5 | 215.1 | 217.9 | 205.0 | 229.6 | 97.9 |
| Education | 11.5 | 175.5 | 163.1 | 165.4 | 153.6 | 190.7 | 94.0 |
| Health and community services | 9.6 | 134.8 | 124.6 | 122.9 | 108.6 | 150.1 | 93.6 |
| Culural and recreational services | 15.4 | 63.1 | 50.1 | 49.8 | 41.7 | 80.7 | 80.9 |
| Personal and other services | 6.7 | 104.0 | 102.5 | 101.0 | 92.3 | 114.9 | 94.2 |
|  |  |  |  |  |  |  |  |
| Managers and administrators | 11.8 | 361.0 | 331.8 | 329.4 | 277.6 | 384.5 | 96.9 |
| Professionals | 24.4 | 513.1 | 474.2 | 473.9 | 417.5 | 546.1 | 95.5 |
| Para-professionals | 11.3 | 217.1 | 206.7 | 204.1 | 192.2 | 231.0 | 95.1 |
| Tradespersons | 40.4 | 723.8 | 669.9 | 667.2 | 550.7 | 794.7 | 94.9 |
| Clerks | 11.2 | 262.5 | 249.6 | 250.2 | 233.6 | 278.6 | 96.0 |
| Salespersons and personal service workers | 66.8 | 336.4 | 275.4 | 272.1 | 228.2 | 416.7 | 84.0 |
| Plant and machine operators, and drivers | 31.7 | 391.7 | 352.8 | 349.7 | 306.6 | 436.3 689.9 | 92.7 |
| Labourers and related workers | 96.3 | 562.9 | 469.9 | 472.3 | 381.2 | 689.9 | 86.0 |
| Size of location (employees) - |  |  |  |  | - 433.8 |  |  |
| Less than 10 . | 137.8 | 784.0 | 640.1 | 628.8 | 433.8 | 969.0 | 85.8 |
| 10-19 | 45.7 | 425.2 | 380.4 | 377.8 | 295.4 | 490.6 | 90.7 |
| 20-99 | 63.1 | 909.9 | 824.9 | 828.3 | 749.9 | 995.6 | 93.7 |
| 100 or more | 27.3 | 1,154.1 | 1,098.7 | 1,099.5 | 1,046.4 | 1,199.8 | 97.7 |
| Dan't bow | 19.9 | 95.2 | 86.0 | 84.4 | 62.0 | 123.0 | 83.8 |
| Total | 293.9 | 3,368.5 | 3,030.2 | 3.018 .8 | 2,5875 | 3.777 .9 | 92.2 |

TABLE 10. EMPLOYEES: SELECTED CEAARACTERISTICS AND STANDARD BENEFITS RECEIVED, AUGUST 1995-condinued

|  | Type of standard benefil received |  |  |  |  | Toral ${ }^{\text {Pe }}$ | Per cent who received a benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No standard benefis received | Superannuation | Holiday leave | Sick leave | Long-service leave |  |  |
| FEMALES |  |  |  |  |  |  |  |
|  |  |  |  | - ${ }^{\circ} 000$ |  |  | cent) |
| Wieekly earnings in main job (\$)- |  |  |  |  |  |  |  |
| Under 160 | 277.5 | 217.6 | 78.7 | 81.9 | 63.4 | 518.9 | 46.5 |
| 160 and under 320 | 71.0 | 531.4 | 328.3 | 331.8 | 260.3 | 629.6 | 88.7 |
| 320 -. 480 | 27.9 | 787.4 | 666.6 | 667.2 | 561.4 | 839.7 | 96.7 |
| 480 - 640 | 9.5 | 593.0 | 543.1 | 547.1 | 495.6 | 611.7 | 98.4 |
| 640 ". 800 | -3.7 | 293.4 | 285.2 | 287.1 | 264.0 | 301.1 | 98.8 |
| 800 -. 960 | -1.1 | 124.5 | 120.7 | 121.4 | 113.6 | 127.1 | 99.2 |
| 960 and over . | ${ }^{1} 1.5$ | 74.2 | 71.4 | 70.9 | 67.2 | 76.1 | 98.0 |
| Full-time and part-time employees - |  |  |  |  |  |  |  |
| Full-time | 35.9 | 1,683.9 | 1.600.9 | 1,605.7 | 1,395.7 | 1,768.7 | $98.0$ |
| Partime | 356.3 | 937.4 | 493.1 | 501.6 | 429.9 | 1,335.6 | $73.3$ |
| Permanent or casual employees - 21000 |  |  |  |  |  |  |  |
| Pasual | 392.2 | 2,555.9 | 2,094.0 |  | 61.6 | 955.2 | 58.9 |
|  |  |  |  |  |  |  |  |
| Public | 43.9 348.3 | 745.9 1.875 .5 | 678.4 1.415 .6 | 690.7 1.416 .5 | 662.6 1.163 .0 | $\begin{array}{r} 816.7 \\ 2,287.6 \end{array}$ | 84.8 |
| Private | 348.3 | 1.875.5 |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Agrialture, forestry and fishing | 11.7 | 27.1 | 11.0 | 10.2 | 5.9 7.5 | 39.6 10.4 | 70.5 100.0 |
| Mining | *0.0 | 102 | 8.4 | 8.6 190.6 | 7.5 166.7 | 10.4 264.0 | 100.0 92.0 |
| Manufacturing | 21.1 | 237.8 | 192.3 | 190.6 | 166.7 | 264.0 | 100.0 |
| Electricity, gas and water supply | *0.0 | 13.0 | 10.6 | 10.9 23.6 | 11.1 18.6 | 13.6 41.3 | 100.0 90.4 |
| Construction | * 4.0 | 36.2 | 24.5 | 23.6 | 18.6 | 41.3 | 90.4 |
| Whotesale trade | 12.3 138.5 | 129.8 | 107.6 | 107.4 | 89.0 183.8 | 144.8 | 91.5 73.1 |
| Retail trade | 138.5 52.6 | 354.9 135.8 | 229.2 69.0 | 234.0 67.7 | 183.8 | 515.2 194.8 | 73.0 |
| Accommodation, cafes and restamants | 52.6 | 135.8 | 69.0 | 67.7 | 49.5 | 194.8 68.3 | 73.0 92.4 |
| Transporn and storage | 5.2 | 61.3 359 | 54.5 | 53.5 327 | 46.1 | 68.3 40.2 | 92.4 91.4 |
| Communication services | - 3.5 | 35.9 1630 | 33.0 152.8 | 32.2 153.0 | 31.7 145.0 | 168.6 | 97.6 |
| France and insurance | 4.0 | 163.0 | 152.8 | 153.0 | 145.0 | 188.6 317.2 | 89.3 |
| Property and business services | 34.0 | 274.7 | 225.8 132.4 | 227.7 131.9 | 182.6 | 317.2 153.4 | 94.1 |
| Govermment administration and defence | 9.1 | 141.1 355.6 | 132.4 302.4 | 131.9 316.2 | 286.7 | 397.2 | 92.7 |
| Education ${ }^{\text {Health and community services }}$ | 29.1 30.0 | 355.6 497.1 | 302.4 427.4 | 316.2 428.5 | 286.7 380.0 | 397.2 543.3 | 92.7 94.5 |
| Health and community services | 30.0 16.0 | 56.3 | 427.4 34.8 | +34.0 | 29.8 | 72.5 | 77.9 |
| Personal and other services | 21.2 | 91.6 | 78.4 | 77.4 | 61.1 | 119.8 | 82.3 |
|  |  |  |  |  |  |  |  |
| Managers and administrators | 7.5 | 87.5 | 76.6 | 75.8 | - 66.7 | 97.1 | 92.3 |
| Professionals | 26.3 | 428.1 | 375.2 | 383.0 | 344.2 | 463.4 | 94.3 |
| Para-professionals | 7.5 | 216.8 | 194.6 | 195.4 | 185.3 | 229.4 | 96.7 |
| Tradespersons | 7.4 | 81.5 | 65.5 | 64.4 | 48.8 | 93.4 | 92.1 |
| Clerks | 58.0 | 873.6 | 746.3 | 748.5 | 657.5 | 959.8 | 94.0 |
| Salespersons and personal service workers | 196.4 | 578.3 | 382.9 | 385.7 | 314.7 | 800.6 | 75.5 |
| Plant and machine operators. and drivers | 7.6 | - 58.4 | 46.2 | 45.8 | 39.3 | 66.6 | 88.6 |
| Labourers and relared workers | 81.5 | 297.1 | 206.6 | 208.7 | 169.2 | 394.0 | 79.3 |
|  |  |  |  |  |  |  |  |
| Less than 10 | 181.0 | - 637.9 | 440.6 | 437.7 | $\begin{array}{r}313.4 \\ \hline 299\end{array}$ | 850.7 | 84.8 |
| 10-19 | 67.3 | 3588.8 | 286.3 | 293.7 | - 239.4 | 441.9 | 84.8 91.3 |
| 20-99 | 74.8 | -758.9 | 628.5 | 637.0 | - 571.7 | 854.5 | 91.3 |
| 100 or more | 41.3 | - 798.6 | 693.4 | 693.3 | . 663.7 | 859.3 | 95.2 |
| Den't know | 27.9 | - 67.2 | 45.2 | 45.6 | 6 - 37.3 | 98.0 | 71.5 |
| Toul | 392.2 | 2 2,6213 | 2,094.0 | 2,1073 | 31.825 .6 | 3.1043 | 87.4 |

TABLE 10. EMPLOYEES: SELECTED CHARACTERISTICS AND STANDARD BENEFITS RECEIVED, AUGUST 1995-continued

|  | No standard benefit received | Type of standard benefitreceived |  |  |  | Toral | Per cent who received a benefus |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Superannuaion | Holidary leave | Sick leave | Long.service leave |  |  |
| PERSONS |  |  |  |  |  |  |  |
|  |  |  |  | - '000 |  |  | (per cent) |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |
| Under 160 | 430.3 | 310.6 | 113.4 | 119.6 | 88.8 | 781.1 | 44.9 |
| 160 and under 320 | 119.3 | 775.1 | 516.3 | 522.5 | 385.7 | 949.6 | 87.4 |
| $320 \quad$ " 480 | 62.8 | 1,512.7 | 1,312.3 | 1,308.9 | 1,062.8 | 1,631.5 | 96.2 |
| 480 " 640 | 33.2 | 1,500.3 | 1,386.5 | 1,383.3 | 1,224.9 | 1,564.8 | 97.9 |
| 640 " 800 | 13.5 | 860.3 | 817.9 | 818.6 | 749.8 | 884.9 | 98.5 |
| 800 ' 960 | 10.4 | 483.4 | 461.6 | 461.0 | 430.0 | 499.1 | 97.9 |
| 960 and over | 16.5 | 547.5 | 516.3 | 512.1 | 471.0 | 5712 | 97.1 |
| Full-sime and parr-time employees - |  |  |  |  |  |  |  |
| Foll-wime | 130.8 | 4.827 .2 | 4.556.2 | 4.546 .5 | 3.925 .5 | 5.104 .6 | 97.4 |
| Pantime | 555.3 | 1,162.7 | 568.0 | 579.6 | 487.6 | 1,777.7 | 68.8 |
| Permonent or casual employees - |  |  |  |  |  |  |  |
| Permaneat |  | 5,034.9 | 5.124.2 | 5.126.0 | 4.304.2 | 5.229 .0 | 100.0 |
| Casual | 686.1 | 955.0 |  |  | 108.9 | 1.653 .3 | 58.5 |
| Sector- |  |  |  |  |  |  |  |
| Public | 64.2 | 1,567.4 | 1.483.2 | 1,499.9 | 1,438.2 | 1,677.6 | 96.2 |
| Privale | 621.9 | 4,422.4 | 3,641.0 | 3,626.2 | 2,974.9 | 5,204.6 | 88.1 |
| Industry - |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 26.3 | 109.7 | 69.1 | 68.3 | 41.0 | 141.2 | 81.4 |
| Mining | -1.9 | 79.3 | 74.2 | 74.3 | 67.2 | 82.6 | 97.7 |
| Manufacturing | 48.4 | 973.5 | 885.4 | 878.7 | 774.9 | 1,045.6 | 95.4 |
| Elecricity, gas and water supply | * 0.6 | 86.9 | 84.4 | 84.4 | 83.2 | 89.2 | 99.3 |
| Construction . | 31.1 | 299.1 | 237.9 | 233.1 | 198.7 | 343.1 | 90.9 |
| Wholesale trade | 25.4 | 428.0 | 385.4 | 385.7 | 316.1 | 463.7 | 94.5 |
| Retail trade | 223.4 | 700.1 | 517.2 | 519.3 | 392.4 | 964.0 | 76.8 |
| Accommodation, cafes and restumants | 76.6 | 248.9 | 151.2 | 150.3 | 109.8 | 337.6 | 77.3 |
| Transporl and storage | 22.5 | 274.1 | 242.5 | 238.6 | 209.1 | 305.0 | 92.6 |
| Communication services " | 5.4 | 127.9 | 122.0 | 120.9 | 119.7 | 134.9 | 96.0 |
| Finance and insurance | 7.3 | 282.0 | 267.0 | 268.1 | 252.5 | 293.8 | 97.5 |
| Propeny and business services | 63.7 | 545.8 | 456.9 | 459.4 | 359.3 | 629.2 | 89.9 |
| Govermment administration and defence | 14.0 | 356.6 | 347.6 | 349.8 | 335.5 | 383.0 | 96.4 |
| Education | 40.6 | 531.1 | 465.4 | 481.6 | 440.3 | 587.9 | 93.1 |
| Health and commmity services | 39.6 | 631.9 | 552.0 | 551.4 | 488.6 | 693.4 | 94.3 |
| Cultural and recreational services | 31.4 | 119.4 | 84.9 | 83.8 | 71.4 | 153.3 | 79.5 |
| Personal and other services | 27.9 | 195.6 | 181.0 | 178.4 | 153.4 | 234.7 | 88.1 |
|  |  |  |  |  |  |  |  |
| Managers and administrators | 19.3 | 448.5 | 408.4 | 405.2 | 344.3 | 481.6 | 96.0 |
| Professionals | 50.7 | 941.1 | 849.5 | 856.9 | 761.7 | 1,009.5 | 95.0 |
| Para-professionals | 18.9 | 433.9 | 401.3 | 399.5 | 377.5 | 460.4 | 95.9 |
| Tradespersons | 47.8 | 805.3 | 735.4 | 731.6 | 599.4 | 888.2 | 94.6 |
| Clerks | 69.2 | 1,136.1 | 995.8 | 998.7 | 891.1 | 1238.4 | 94.4 |
| Salespersons and personal service workers | 263.2 | 914.7 | 658.4 | 657.8 | 542.9 | 1.217 .3 | 78.4 |
| Plant and machine operators, and drivers | 39.2 | 450.1 | 399.0 | 395.5 | 345.8 | 502.9 | 92.2 |
| Labourers and related workers | 177.8 | 860.1 | 676.5 | 681.0 | 550.4 | 1,083.8 | 83.6 |
| Size of location (employees) - |  |  |  |  |  |  |  |
| Less than 10 | 318.7 | 1,421.9 | 1,080.8 | 1,066.5 | 747.2 | 1,819.6 | 82.5 |
| 10-19 | 113.0 | 784.0 | 666.7 | 671.6 | 534.9 | 932.5 | 87.9 |
| 20-99 | 137.9 | 1,668.8 | 1,453.5 | 1,465.3 | 1,321.6 | 1,850.1 | 92.5 |
| 100 or more | 68.6 | 1,952.7 | 1,792.1 | 1.792 .7 | 1,710.2 | 2,059.0 | 96.7 |
| Don't know | 47.9 | 162.4 | 131.2 | 130.0 | 99.3 | 221.0 | 78.4 |
| Total | 686.1 | 5,989.9 | 5,124.2 | 5,126.0 | 4,413.1 | 6,8822 | 90.0 |

TABLE 11. EMPLOYEES: TRADE UNION MEMBERSHIP, FULL.TIME AND PART-TIME EMPLOYEES IN MAIN JOB AND SELECTED CHARACTERISTICS, AUGUST 1995

|  | Member of a trade union |  |  | Totalia) |  |  | Proportion of all employees who were trade union members |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time employees e | -time yees | Total | Full-sime <br> mployees | $\begin{aligned} & \text { ritime } \\ & \text { iopyes } \end{aligned}$ | Total | Full-tine employees | 1-time oyeer | Tokal |
|  | MALES |  |  |  |  |  |  |  |  |
|  |  |  |  | - 0000 |  |  |  | er cent |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 160 | 5.3 | 24.7 | 30.0 | 44.8 | 217.4 | 262.2 | 11.8 | 11.4 | 11.5 |
| 160 and under 320 | 40.5 | 24.5 | 64.9 | 205.5 | 114.5 | 320.0 | 19.7 | 21.4 | 20.3 |
| 320 " 480 | 238.8 | 16.6 | 255.4 | 724.5 | 67.2 | 791.8 | 33.0 | 24.7 | 32.3 |
| $480 \cdots 640$ | 399.7 | 5.6 | 405.3 | 929.6 | 23.4 | 953.1 | 43.0 | 24.1 | 42.5 |
| $640 \cdots 800$ | 258.6 | *2.6 | 261.2 | 575.2 | 8.6 | 583.8 | 45.0 | *29.9 | 44.7 |
| 800 " 960 | 168.0 | *2.0 | 170.0 | 367.2 | 4.8 | 372.0 | 45.8 | * 42.5 | 45.7 |
| 960 and over | 162.2 | *0.6 | 162.8 | 489.0 | 6.1 | 495.1 | 33.2 | *9.6 | 32.9 |
| Age (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 25.8 | 22.4 | 48.2 | 132.1 | 138.2 | 270.4 | 19.5 | 16.2 | 17.8 |
| 20-24 | 127.5 | 15.5 | 143.0 | 423.8 | 88.3 | 512.1 | 30.1 | 17.6 | 27.9 |
| 25-34 | 337.1 | 14.7 | 351.8 | 935.9 | 68.3 | 1.004 .3 | 36.0 | 21.4 | 35.0 |
| 35-44 | 370.4 | 9.3 | 379.7 | 885.3 | 49.5 | 934.8 | 41.8 | 18.7 | 40.6 |
| 45-54 | 296.6 | 7.8 | 304.4 | 688.1 | 40.6 | 728.8 | 43.1 | 19.1 | 41.8 |
| 55-59 | 79.0 | -2.7 | 81.8 | 178.0 | 19.6 | 197.6 | 44.4 | -14.0 | 41.4 |
| 60 and over | 36.6 | *4.3 | 40.9 | 92.6 | 37.5 | 130.0 | 39.5 | * 11.5 | 31.5 |
|  |  |  |  |  |  |  |  |  |  |
| - Bom in Australia | 959.6 | 62.7 | 1,022.2 | 2.514 .5 | 351.6 | 2.866 .0 | 38.2 | 17.8 | 35.7 |
| Bom ourside Australia | 313.5 | 14.0 | 327.5 | 821.4 | 90.5 | 911.9 | 38.2 | 15.4 | 35.9 |
| Bom in main English speaking countries | 130.9 | *3.9 | 134.8 | 374.6 | 36.4 | 411.0 5009 | 34.9 40.9 | *10.6 | 32.8 38.5 |
| Bom in other counsies | 182.6 | 10.1 | 192.7 | 446.8 | 54.1 | 500.9 | 40.9 | 18.7 |  |
|  |  |  |  |  |  |  |  |  |  |
| Agriculure, forestry and fishing | 11.7 | * 1.2 | 12.9 | 87.9 | 13.7 +10 | 101.6 | 13.3 50.6 | * 0.5 | 12.7 |
| Mining | 36.1 | * 0.0 | 36.1 335.9 | 71.3 | 1.0 36.0 | 72.2 | 50.6 44.0 | -0.0 | 49.9 43.0 |
| Manufacturing | 327.8 | 8.1 | 335.9 | 744.6 | 36.9 .0 .0 | 781.6 75.6 | 44.0 67.7 | 22.1 | 43.0 67.7 |
| Elecricity, gas and waler supply | 51.2 | * 0.0 | 51.2 101.9 | 75.6 | 0.0 15.0 | 75.6 301.8 | 67.7 35.1 | -8.1 | 33.8 |
| Construaion | 100.7 | -1.2 | 101.9 | 286.8 | 15.0 | 301.8 | 35.1 | -15.3 | 33.8 17.6 |
| Wholesale trade | 53.6 | *2.7 | 56.3 | 301.4 | 17.5 1397 | 318.9 448.7 | 17.8 17.3 | 15.3 +20.1 | 17.6 |
| Retail trade | 53.3 | 28.0 | 81.4 | 309.0 | 139.7 | 448.7 | 17.3 | 20.1 | 18.1 |
| Accommodation, cafes and restaurants | 19.8 | 4.9 | 24.7 | 94.1 | 48.8 | 142.8 | 21.1 | 10.0 | 17.3 |
| Transport and storage | 125.1 | * 4.4 | 129.5 | 216.6 | 20.2 | 236.7 | 57.8 | *220 | 54.7 |
| Communication services | 68.6 | *1.3 | 69.9 | 91.7 | * 3.0 | 94.8 | 74.8 | * 43.3 | 73.8 |
| Finance and insurance | 43.6 | *1.3 | 44.9 | 121.0 | * 4.1 | 125.1 | 36.0 | -31.0 | 35.8 18.9 |
| Property and business services | 50.9 | 8.1 | 59.0 | 271.3 | 40.8 | 312.0 | 18.7 | 19.9 | 18.9 |
| Govemment administration and defence | 124.5 | -2.0 | 126.5 | 218.7 | 10.9 | 229.6 | 56.9 | *18.8 | 55.1 |
| Education | 92.3 | 4.7 | 97.0 | 159.1 | 31.6 | 190.7 | 58.0 | 14.9 | 50.9 |
| Health and community services | 47.9 | -4.2 | 52.1 | 126.6 | 23.5 | 150.1 | 37.9 417 | *17.7 | 34.7 32.2 |
| Culturai and recreational services | 22.9 | -3.1 | 26.0 | 54.9 | 25.9 | 80.7 | 41.7 | +11.9 | 32.2 38.8 |
| Personal and other services | 43.2 | -1.4 | 44.6 | 105.3 | 9.6 | 114.9 | 41.0 | * 14.7 | 38.8 |
| Sector- |  | $\because 115$ |  |  |  |  |  |  |  |
| Public | 522.9 | 11.5 | 534.4 | 806.5 | 54.4 | 860.9 | 64.8 | 21.1 | 62.1 |
| Privare | 750.2 | 65.2 | 815.3 | 2,529.4 | 387.7 | 2,917.0 | 29.7 | 16.8 | 28.0 |
| Size of location (employees) - |  |  |  |  |  |  |  |  |  |
| Less than 10 | 124.7 | 8.8 | 133.4 .1178 | 821.1 423.3 | 147.9 67.3 | 969.0 490.6 | 15.2 <br> 26.5 | 5.9 8.5 | 13.8 24.0 |
| 10-19 | 1121 3722 | 5.7 27.6 | 117.8 399.8 | 423.3 870.0 | 67.3 125.6 | 490.6 995.6 | 6.6 .5 | 8.5 22.0 | 40.2 |
| 20-99 | 372.2 621.2 | 27.6 31.1 | 399.8 652.3 | 870.0 $1,122.4$ | 125.6 77.3 | 995.6 1.199 .8 |  | 22.0 40.2 | 40.2 54.4 |
| Don't know | 621.2 43.0 | +3.5 | 652.3 46.5 | 1.122 .4 | . 24.0 | 123.0 | - 43.4 | -14.6 | 37.8 |
| Total | 1273.1 | 76.6 | 1349.7 | $3,335.8$ | 442.1 | 3.777 .9 | 938.2 | 17.3 | 35.7 |

TABLE 11. EMPLOYEES: TRADE UNION MEMBERSHIP, FULL-TMME AND PART-TIME EMPLOYEES IN MAIN JOB AND SELECTED CHARACTERISTICS, AUGUST 1995-continued

|  | Member of a trade union |  |  | Totallal |  |  | Proportion of all employees who were trade union members |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time emptoyes | r-time ovees | Total | ull-time plovers | art-ime <br> ployers | Tokal | -time oyes | t-time overes | Total |
| FEMALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  | - ${ }^{\circ} 000$ |  |  |  | cent |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 160 | 4.6 | 77.3 | 81.9 | 25.0 | 493.9 | 518.9 | 18.5 | 15.6 | 15.8 |
| 160 and under 320 | 33.5 | 122.9 | 156.4 | 148.4 | 481.2 | 629.6 | 22.6 | 25.5 | 24.8 |
| $320 \quad 4 \quad 480$ | 170.2 | 81.5 | 251.7 | 580.2 | 2595 | 839.7 | 29.3 | 31.4 | 30.0 |
| 480 - 640 | 174.9 | 28.4 | 203.3 | 542.1 | 69.7 | 611.7 | 32.3 | 40.8 | 33.2 |
| 640 " 800 | 117.6 | 7.0 | 124.6 | 280.5 | 20.6 | 301.1 | 41.9 | 33.8 | 41.4 |
| 800 - 960 | 57.5 | -3.3 | 60.8 | 118.9 | 8.2 | 127.1 | 48.3 | * 40.1 | 47.8 |
| 960 and over | 22.6 | $\bullet 0.8$ | 23.3 | 73.6 | -2.6 | 76.1 | 30.7 | *29.9 | 30.6 |
| Age (years)- |  |  |  |  |  |  |  |  |  |
| 15-19 | 10.1 | 44.6 | 54.7 | 75.7 | 195.7 | 271.4 | 13.4 | 228 | 20.2 |
| 20-24 | 70.0 | 28.5 | 98.5 | 322.1 | 145.9 | 467.9 | 21.7 | 19.5 | 21.0 |
| 25-34 | 161.6 | 67.8 | 229.5 | 509.2 | 286.8 | 796.1 | 31.7 | 23.6 | 28.8 |
| 35-44 | 164.1 | 92.4 | 256.5 | 425.6 | 369.4 | 795.0 | 38.6 | 25.0 | 32.3 |
| 45-54 | 141.5 | 67.2 | 208.7 | 354.9 | 252.2 | 607.2 | 39.9 | 26.7 | 34.4 |
| 55-59 | 25.8 | 14.8 | 40.7 | 59.3 | 58.3 | 117.7 | 43.6 | 25.4 | 34.6 |
| 60 and over | 7.7 | 5.8 | 13.5 | 21.8 | 27.3 | 49.1 | 35.2 | 21.3 | 27.5 |
| Birchplace - |  |  |  |  |  |  |  |  |  |
| Bom in Australia | 444.4 | 263.3 | 707.7 | 1.365 .5 | 1,073.8 | 2.439 .3 | 32.5 | 24.5 | 29.0 |
| Bom ounside Australia | 136.5 | 57.8 | 194.3 | 403.2 | 261.8 | 665.0 | 33.9 | 22.1 | 29.2 |
| Borm in main English speaking countries | 56.7 | 29.3 | 86.0 | 185.0 | 129.3 | 314.3 | 30.6 | 22.7 | 27.4 30.9 |
| Bom in other countries | 79.8 | 28.5 | 108.3 | 218.2 | 132.5 | 350.7 | 36.6 | 21.5 | 30.9 |
|  |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | * 0.4 | * 0.8 | * 1.2 | 17.8 | 21.8 | 39.6 | *23 | * 3.4 | -2.9 |
| Mining | -1.9 | -0.1 | -2.0 | 8.8 | * 1.6 | . 10.4 | *21.6 | -7.9 | -19.5 |
| Manufacuring | 69.9 | 6.1 | 76.1 | 197.3 | 66.7 | 264.0 | 35.5 | 9.2 | 28.8 |
| Electriciry. gas and water supply | 6.0 | *0.8 | 6.8 | 11.3 | $\cdots 2.3$ | 13.6 | 53.5 | *34.2 | 50.3 -7.8 |
| Construation | - 2.6 | -0.7 | -3.2 | 22.3 | 19.0 | 41.3 | *11.5 | *3.6 | -7.8 |
| Wholesale trade | 9.6 | *3.7 | 13.3 | 102.3 | 42.5 | 144.8 | 9.4 | * 8.7 | 9.2 |
| Retail trade | 41.4 | 95.6 | 136.9 | 186.8 | 328.4 | 515.2 | 22.1 | 29.1 | 26.6 |
| Accommodation, cafes and restaurants | 11.2 | 26.4 | 37.6 | 64.7 | 130.1 | 194.8 | 17.3 | 20.3 | 19.3 |
| Transport and storage | 19.5 | $=2.3$ | 21.8 | 51.3 | 17.0 | 68.3 | 38.0 | -13.7 | 31.9 |
| Communication services | 15.1 | -4.2 | 19.3 | 29.8 | 10.4 | 40.2 | 50.8 | * 40.2 | 48.1 |
| Finance and insurance | 45.2 | 19.1 | 64.3 | 119.3 | 49.4 | 168.6 | 37.9 | 38.7 | 38.1 |
| Property and business services | 22.7 | 18.8 | 41.5 | 206.9 | 110.2 | 317.2 | 11.0 | 17.1 | 13.1 |
| Govemment administration and defence | 54.9 | 10.1 | 65.0 | 121.6 | 31.9 | 153.4 | 45.2 | 31.8 | 42.4 |
| Education | 142.3 | 50.5 | 192.8 | 245.7 | 151.5 | 397.2 | 57.9 | 33.3 | 48.5 |
| Heallh and community services | 116.7 | 73.7 | 190.3 | 273.2 | 270.1 | 543.3 | 42.7 | 27.3 | 35.0 |
| Culmaral and recreational services | 8.9 | 6.1 | 15.0 | 31.7 | 40.8 | 72.5 | 28.0 | 15.1 | 20.7 |
| Personal and ocher services | 128 | *2.1 | 14.8 | 77.9 | 41.8 | 119.8 | 16.4 | * 4.9 | 12.4 |
|  |  |  |  |  |  |  |  |  |  |
| Public | 310.4 | 102.0 | 412.4 | 552.1 | 264.6 | 816.7 | 56.2 | 38.5 | 50.5 |
| Private | 270.5 | 219.2 | 489.7 | 1,216.6 | 1.071 .0 | 2.287 .6 | 22.2 | 20.5 | 21.4 |
| Size of location (employees) - 9 - 72.05 |  |  |  |  |  |  |  |  |  |
| Less than 10 : | 48.5 | 32.1 | 80.6 | 389.3 | 461.4 | 850.7 | 12.5 23.8 | 7.0 17.5 | 21.0 |
| 10-19 | 58.8 | 34.2 | 93.0 | 246.5 | 195.4 | 441.9 | 23.8 | 17.5 | 21.0 37.3 |
| 20-99 | 199.9 | 118.6 | 318.5 | 514.9 | 339.6 | 854.5 | 38.8 | 34.9 | 37.3 |
| 100 or more | 261.7 | 125.0 | 386.7 | 578.0 | 281.2 | 859.3 | 45.3 | 44.5 | 45.0 |
| Don't know | 120 | 11.2 | 23.2 | 40.0 | 58.1 | 98.0 | -30.0 | 19.4 | 23.7 |
| Total | 580.9 | 321.1 | 9020 | 1.768 .7 | 1,335.6 | 3.1043 | 32.8 | 24.0 | 29.1 |

TABLE 11. EMPLOYEES: TRADE UNION MEMBERSHIP, FULL-TIME AND PART-TIME EMPLOYEES
IN MAIN JOB AND SELECTED CHARACTERISTICS, AUGUST 1995-continued

| - | Member of a trade union |  |  | Totalla) |  |  | Proportion of all employees who were trade union members |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-tine employees | Par-time employees | Towal | Full-rime employees | Parr-ime mplovees | Total | Full-time employees | ri-time loyees | Tosal |
| PERSONS |  |  |  |  |  |  |  |  |  |
| Weetly earnings in main job (5) - - - per cent |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Uinder 160 | 9.9 | 102.0 | 111.9 | 69.8 | 711.3 | 781.1 | 14.2 | 14.3 | 14.3 |
| 160 and under 320 | 74.0 | 147.4 | 221.4 | 353.9 | 595.7 | 949.6 | 20.9 | 24.7 | 23.3 |
| $320 \quad . \quad 480$ | 408.9 | 98.1 | 507.0 | 1,304.7 | 326.7 | 1.631 .5 | 31.3 | 30.0 | 31.1 |
| 480 " 640 | 574.6 | 34.1 | 608.7 | 1,471.7 | 93.1 | 1.564.8 | 39.0 | 36.6 | 38.9 |
| 640 " 800 | 376.3 | 9.5 | 385.8 | 855.7 | 29.2 | 884.9 | 44.0 | 32.7 | 43.6 |
| 800 " 960 | 225.5 | 5.3 | 230.8 | 486.1 | 13.0 | 499.1 | 46.4 | 41.0 | 46.2 |
| 960 and over | 184.8 | *1.3 | 186.1 | 562.6 | 8.6 | 571.2 | 328 | *15.6 | 32.6 |
| Age (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 35.9 | 67.0 | 102.9 | 207.9 | 333.9 | 541.8 | 17.3 | 20.0 | 19.0 |
| 20-24 | 197.5 | 44.0 | 241.5 | 745.8 | 234.2 | 980.0 | 26.5 | 18.8 | 24.6 |
| 25-34 | 498.8 | 82.5 | 581.2 | 1,445.2 | 355.2 | 1.800 .3 | 34.5 | 23.2 | 32.3 |
| 35-44 | 534.5 | 101.7 | 636.2 | 1.310 .9 | 418.9 | 1,729.8 | 40.8 | 24.3 | 36.8 |
| 45-54 | 438.1 | 75.0 | 513.1 | 1,043.1 | 292.8 | 1,335.9 | 42.0 | 25.6 | 38.4 |
| 55-59 | 104.9 | 17.6 | 122.4 | 237.3 | 77.9 | 315.3 | 44.2 | 22.6 | 38.8 |
| 60 and over | 44.3 | 10.1 | 54.4 | 114.4 | 64.7 | 179.1 | 38.7 | 15.6 | 30.4 |
| Birthplace - |  |  |  |  |  |  |  |  |  |
| Bom in Austratia | 1,403.9 | 326.0 | 1,730.0 | 3,880.0 | 1,425.3 | 5,305.3 | 36.2 | 22.9 | 32.6 |
| Bom outside Australia | 450.0 | 71.8 | 521.8 | 1.224.6 | 352.3 | 1.576 .9 | 36.8 | 20.4 | 33.1 |
| Bom in main English speaking countries | 187.6 | 33.2 | 220.8 | 559.6 | 165.7 | 725.3 | 33.5 | 20.0 | 30.4 |
| Bom in other countries | 2625 | 38.6 | 301.0 | 665.0 | 186.6 | 851.6 | 39.5 | 20.7 | 35.4 |
| Industry- |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 12.1 | * 1.9 | 14.0 | 105.7 | 35.5 | 141.2 | 11.5 | *5.4 | 9.9 |
| Mining | 38.0 | -0.1 | 38.1 | 80.0 | *2.6 | 82.6 | 47.4 | *5.0 | 46.1 |
| Manufacturing | 397.7 | 14.3 | 412.0 | 941.9 | 103.7 | 1,045.6 | 42.2 | 13.8 | 39.4 |
| Electriciry, gas and waler supply | 57.3 | -0.8 | 58.0 | 86.9 | *2.3 | 89.2 | 65.9 | *34.2 | 65.1 |
| Construation | 103.2 | -1.9 | 105.1. | 309.1 | 34.0 | 343.1 | 33.4 | -5.6 | 30.6 |
| Wholesale trade | 63.2 | 6.4 | 69.5 | 403.7 | 60.0 | 463.7 | 15.6 | 10.6 | 15.0 |
| Retail trade | 94.7 | 123.6 | 218.3 | 495.9 | 468.1 | 964.0 | 19.1 | 26.4 | 22.6 |
| Accommodation, cafes and restaurants | 31.0 | 31.3 | 62.3 | 158.7 | 178.9 | 337.6 | 19.5 | 17.5 | 18.4 |
| Transport and storage | 144.6 | 6.7 | 151.3 | 267.8 | 37.2 | 305.0 | 54.0 | 18.2 | 49.6 |
| Communication services | 83.8 | 5.5 | 89.2 | 121.6 | 13.4 | 134.9 - | 68.9 | 40.9 | 66.1 |
| Finance and insurance | 88.7 | 20.4 | 109.1 | 240.3 | 53.5 | 293.8 | 36.9 | 38.1 | 37.2 |
| Property and business services | 73.5 | 27.0 | 100.5 | 478.2 | 151.0 | 629.2 | 15.4 | 17.9 | 16.0 |
| Govemment administration and defence | 179.4 | 12.2 | 191.6 | 340.3 | 42.7 | 383.0 | 52.7 | 28.5 | 50.0 |
| Education | 234.6 | 55.2 | 289.8 | 404.8 | 183.1 | 587.9 | 58.0 | 30.1 | 49.3 |
| Health and community services | 164.6 | 77.8 | 242.4 | 399.7 | 293.6 | 693.4 | 41.2 | 26.5 | 35.0 |
| Culniral and recreational services | 31.8 | 9.2 | 41.0 | 86.6 | 66.7 | 153.3 | 36.7 | 13.8 | 26.8 |
| Personal and ocher services | 56.0 | -3.5 | 59.5 | 183.3 | 51.4 | 234.7 | 30.5 | -6.8 | 25.3 |
| Secror- |  |  |  |  |  |  |  |  |  |
| Public | 833.3 | 113.4 | 946.7 | 1,358.6 | 319.0 | 1.677 .6 | 61.3 | 35.6 | 56.4 |
| Privare | 1,020.6 | 284.4 | 1.305 .0 | 3.745 .9 | 1,458.7 | 5.204 .6 | 27.2 | 19.5 | 25.1 |
| Size of locarion (employees) - |  |  |  |  |  |  |  |  |  |
| Less than 10 | 173.2 | 40.9 | 214.1 | 1.210 .4 | 609.2 | 1.819 .6 | 14.3 | 6.7 | 11.8 |
| 10-19 | 170.8 | 39.9 | 210.7 | 669.8 | 262.7 | 932.5 | 25.5 | 15.2 | 22.6 |
| 20-99 | 5720 | 146.2 | 718.3 | 1.384 .9 | 465.2 | 1,850.1 | 41.3 | 31.4 | 38.8 |
| 100 or more | 882.9 | 156.1 | 1,039.0 | 1,700.4 | 358.6 | 2,059.0 | 51.9 | 43.5 | 50.5 |
| Don't know | 54.9 | 14.7 | 69.7 | 139.0 | 82.1 | 221.0 | 39.5 | 18.0 | 31.5 |
| Tocal | 1,854.0 | 397.8 | 2,251.8 | 5,104.6 | 1,777.7 | 6,882.2 | 36.3 | 22.4 | 32.7 |

(a) Inclades persons who were not members of a tade urion and persons for whom ande mion membership information was not collected.


TABLE 12. FULL-TIME EMPLOYEES IN MAIN JOB: WEEKLY EARNINGS IN MAIN JOB AND AGE, AUGUST 1995-continued


TABLE 13. FULL-TIME EMPLOYEES IN MAIN JOB: WEEKLY EARNINGS IN MAIN JOB AND SIZE OF LOCATION, AUGUST 1995


TABLE 14. EMPLOYEES WHO WORKED IN A SECOND JOB: WEEKLY EARNINGS IN MAIN JOB AND WEEKLY EARNINGS IN SECOND JOB, AUGUST 1995

|  | Weekly earnings in second iob (5). |  |  |  | $\begin{array}{r} \text { Median } \\ \text { weekly } \\ \text { earnings } \\ \text { in } \\ \text { second iob } \\ \hline \end{array}$ | Meanweeklyearningsinsecond job |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| - | Under 80 | $\begin{gathered} 80 \text { and } \\ \text { under } 160 \\ \hline \end{gathered}$ | $\begin{aligned} & 160 \text { and } \\ & \text { over } \end{aligned}$ | Towal |  |  |
| MALES |  |  |  |  |  |  |
|  |  | - ${ }^{\text {'000 }}$ |  |  | - | ollars - |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |
| Under 160 | 6.7 | * 1.8 | * 1.1 | 9.6 | 40 | 69 |
| 160 and under 320 | 6.8 | * 4.4 | -2.5 | 13.7 | 80 | 95 |
| 320 " 480 | 8.5 | 5.0 | *4.5 | 18.0 | 89 | 155 |
| 480 " 640 | 5.5 | 7.8 | 6.9 | 20.2 | 108 | 138 |
| 640 " 800 | 4.7 | * 4.0 | -3.8 | 12.4 | 98 | 208 |
| 800 "- 960 | -1.5 | -1.0 | *1.1 | -3.6 | * 122 | -122 |
| 960 and over | -1.9 | *0.9 | *2.3 | 5.1 | 98 | 361 |
| Total | 35.5 | 24.9 | 22.] | 82.5 | 97 | 150 |
|  |  | -dollars |  |  |  |  |
| Median weekly carnings in main job | 412 | 502 | 545 | 480 | . | . |
| Mean weekly eamings in main job | 446 | 497 | 680 | 524 | . | $\cdots$ |
| FEMALES |  |  |  |  |  |  |
|  |  | - ${ }^{\prime} 000$ |  |  | - | ollars - |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |
| Under 160 | 22.9 | 5.1 | *2.0 | 30.0 | 39 | 57 |
| 160 and under 320 | 19.0 | 9.0 | 8.1 | 36.1 | 69 | 115 |
| 320 " 480 | 11.9 | 7.8 | 6.3 | 25.9 | 87 | 116 |
| 480 " 640 | 5.0 | 4.3 | *4.3 | 13.7 | 123 | 136 |
| 640 " 800 | -2.2 | * 1.6 | 2.3 | 6.1 | 108 | 148 |
| 800 " 960 | *0.6 | *0.8 | -1.3 | -2.7 | * 155 | *197 |
| 960 and over | *0.0 | * 0.0 | * 1.2 | * 1.2 | *239 | * 402 |
| Toval | 61.5 | 28.6 | 255 | 115.7 | 69 | 109 |
|  |  | - dollars |  |  |  |  |
| Median weekly earnings in main job | 208 | 323 | 386 | 269 | . | $\cdots$ |
| Mean weekly earnings in main job | 259 | 345 | 438 | 320 | . |  |
| PERSONS |  |  |  |  |  |  |
|  |  | - ${ }^{\circ} 000$ |  |  |  | dollars - |
| Weekly earnings in main job (\$)- 30.5 |  |  |  |  |  |  |
| Under 160 | 29.6 | 6.9 | \% 3.1 | 39.5 | 39 | 60 |
| 160 and under 320 | 25.8 | 13.4 | 10.6 | 49.8 | 72 | 109 |
| 320 " 480 | 20.3 | 12.8 | 10.7 | 43.9 | 88 | 132 |
| 480 " 640 | 10.5 | 12.1 | 11.2 | 33.8 | 109 | 137 |
| 640 . ${ }^{\text {P }} 800$ | 6.9 | 5.6 | 6.1 | 18.5 | 102 | 188 |
| 800 . 960 | *2.1 | -1.8 | -2.4 | 6.3 | 132 | 154 |
| 960 and over | * 1.9 | * 0.9 | *3.6 | 6.3 | 205 | 369 |
| Total | 97.1 | $\begin{array}{r} 53.5 \\ \text { - dollars } \end{array}$ | 47.6 | 198.1 | 83 | 126 |
| Median weekly eamings in main job | 264 | 412 | 470 | 355 | $\cdots$ | $\cdots$ |
| Mean weekly eamings in main job | 328 | 416 | 551 | 405 | $\cdots$ | . |

TABLE 15. POPULATIONS BY STATE OR TER RITORY OF USUAL RESIDENCE


TARLE 15. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE

|  | New South Wale. | Victoria | Ourensland | South Ausiralia | Western Ansitralia | Tasmania | Northern <br> Territory | Australian Capital Territory | Australig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERSONS |  |  |  |  |  |  |  |  |  |
| Population 1 <br> Employes: | 2.342 .4 | 1.739 .8 | 1,226.5 | 534.6 | 665.7 | 161.1 | 69.8 | 142.3 | 6,882.2 |
| Population 2 : <br> Employees who worked full time in their main job | 1,781.2 | 1,275.9 | 907.2 | 379.3 | 485.5 | 115.8 | 55.6 | 104.1 | 5,104.6 |
| Population 3 : <br> Employees who were full-lime workers | 1,800.0 | 1,297.5 | 927.2 | 387.6 | 492.8 | 119.2 | 56.8 | 104.7 | 5.185 .8 |
| Population 4 : <br> Employees who worked full time in !heir main jol, who were bom overseas | 476.5 | 326.7 | 143.6 | 82.4 | 147.0 | 13.3 | 9.9 | 25.3 | 1,224.6 |
| Population 5 : <br> Employces who worked as an emplryee in the relerence week in their second job | 67.2 | 49.0 | 32.4 | 14.5 | 22.2 | 5.6 | 1.9 | 5.3 | 198.1 |

TABLE 16. POPULATIONS BY STATE OR TERRITORY OF USUAL RFSIDENCE AND EMPLOYEES' MEAN WEEKLY EARNINGS (Dollars)

|  | New South Wales | Victoria | land | South Australia | Western Ansiralia | Tasmania | Northern Territory | Australian Capital Territory | Ausitralia |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALLS |  |  |  |  |  |  |  |  |
| Population 1: |  |  |  |  |  |  |  |  |  |
| Employees | 644 | 619 | 574 | 583 | 644 | 586 | 632 | 699 | 620 |
| Population 2 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full time in their main job | 693 | 673 | 623 | 631 | 703 | 635 | 665 | 782 | 672 |
| Population 3 : |  |  |  |  |  |  |  |  |  |
| Employees who were full-time workers | 694 | 676 | 621 | 632 | 705 | 632 | 666 | 779 | 673 |
| Population 4 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full time in their main job who were born overseas | 725 | 671 | 654 | 660 | 740 | 797 | 713 | 774 | 701 |
| Population 5: |  |  |  |  |  |  |  |  |  |
| Employecs who worked as an employee in the reference week in their second job | 524 | 504 | 472 | 624 | 580 | \$389 | *439 | *599 | 524 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| Population 1: Employees | 438 | 415 | 391 | 394 | 380 | 387 | 444 | 486 | 416 |
| Population 2 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full lime in their main job | 568 | 555 | 527 | 524 | 512 | 527. | 544 | 637 | 550 |
| Population 3 : |  |  |  |  |  |  |  |  |  |
| Population 4 : |  |  |  |  |  |  |  |  |  |
| Fimployees who warked full time in their main jold, who were born overseas | 572 | 538 | 558 | 543 | 526 | *662 | *651 | 649 | 557 |
| Population 5 : |  |  |  |  |  |  |  |  |  |
| E:mployees who worked as an employee in the relerence week in their second job | 343 | 319 | 291 | 300 | 316 | *266 | 4307 | *379 | 320 |

TARIP 16. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE AND EMPLOYEES' MEAN WEEKLY EARNINGS (Dollars)-continued


INTRODUCTION

SCOPE

COVERAGE

DEFRNITIONS

RESULTS OF THE SURVEY

1 The monthly population survey (which is described in Labour Force, Australia (6203.0)) comprises the monthly Labour Force Survey and supplementary topics. These tables contain some results of a supplementary survey run in association with the August 1995 Labour Force Survey conducted throughout Australia.

2 Of the respondents to the Labour Force Survey those who fell within the scope of the supplementary survey were asked additional questions about their weekly earnings and frequency of pay. They were also asked about standard benefits provided to them by employers and whether they were a member of a trade union and whether it was in connection with their main job.

3 The scope of this supplementary survey was the same as that used for the Labour Force Survey (described in full in Labour Force, Australia (6203.0)), except that it was restricted to persons who were employees in their main job excluding persons who worked solely for payment in kind.

4 In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See Labour Force, Australia (6203.0) for more details.

5 Definitions of labour force and demographic classifications appearing in these tables are given in Labour Force, Australia (6203.0).

6 Unless otherwise stated, all characteristics referenced in these tables relate to the week before the interview (i.e. the reference week).

7 Due to differences in the method of estimation used in this supplementary survey and that used in the Labour Force Survey, there are some small variations between estimates in these tables and those in the corresponding issue of Labour Force, Australia (6203.0).

8 The estimates in these tables refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

9 Results of similar surveys, conducted annually since August 1975, have been given in issues of the discontinued publication Weekly Earnings of Employees (Distribution), Australia (6310.0).

10 Statistical tables formerly published in the above bulletin are now available in this Standard Data Service, available on subscription or on request. Inquiries should be made to the contact named in the Inquiries box on the Contents page.

11 A brief analysis of statistics from this survey, and set of summary tables were published in the December 1995 issue of Labour Force, Australia (6203.0).

12 This survey is scheduled to be conducted next in August 1997.

COMPARISON WITH AVERAGE WEEKLY EARNINGS, STATES AND AUSTRALIA (6302.0)

UNPUBUSHED STATISTICS

DISCONTINUITES IN THE SERIES

## SURVEY SAMPLE REDESIGN

BENCHMARK REVISION

13 The survey was conducted primarily to obtain statistics on the distribution of earnings of employees classified by characteristics such as marital status, sex, age and whether the earnings came from the main job or a second job. Caution should be exercised when comparing the means (averages) in these tables with estimates of average weekly earnings included in the quarterly publication Average Weekly Earnings, States and Australia (6302.0) which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

14 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, Forestry and Fishing (ANZSIC Division A) and Private Households Employing Staff (ANZSIC Subdivision 97) both of which are included in this household survey. Data from the quarterly Survey of Average Weekly Earnings are collected from employers who fill in a mailed questionnaire giving details of their employees' weekly earnings. For this household survey, respondents are either interviewed personally at their dwelling or another adult member of their household responds on their behalf.

15 The methodology used in this household survey is associated with sources of non-sample error not found in surveys of employers which may also explain some of the differences between the results of the two surveys

16 As well as the statistics included in these tables and related data services, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact named in the Inquiries box on the Contents page.

17 The estimates for this survey are not strictly comparable with those obtained from the August 1990 survey. In August 1990, the survey excluded persons aged 70 years and over. The scope of the surveys since 1991 and surveys run prior to August 1990 included all persons aged 15 years and over.

18 Care should be taken when comparing the movements in mean weekly earnings between 1990 and 1991, and between 1991 and 1992 with movements between other years. There was an elapsed time of 11 months (August 1990 to July 1991) and 13 months (July 1991 to August 1992) between repeats of the survey. The usual period between surveys is 12 months.

19 In years previous to August 1994 this supplementary survey has been conducted on the full sample of dwellings selected in the labour Force Survey. From August 1994 this has been restricted to seveneigths of the full sample size. As a result, the standard errors for this survey differ from those applicable to surveys before August 1994.

20 From February 1994, the monthly Labour Force Survey and its supplementary surveys are based on population estimates from the 1991 Census of Population and Housing. While historical monthly labour force estimates were revised back to January 1989, results of supplementary surveys conducted before February 1994 were not revised and are based on population estimates from the 1986 Census of Population and Housing.

ESTIMATION PROCEDURE

RELIABILITY OF THE ESTMATES

RELATED SURVEYS

## SYMBOLS AND OTHER USAGES

21 The change to population estimates based on the 1991 Census of Population and Housing resulted in a downward revision to the size of the inscope civilian population aged 15 and over (the January 1994 estimate of this population was revised from $13,960,400$ to $13,860,400$, a downward revision of 100,000 or approximately one per cent).

22 This change in the base population estimates should be considered when comparing the results of supplementary surveys conducted before February 1994 with results of those conducted after February 1994.

23 The estimates of employees aged 15 years and over are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

24 Estimates in these tables are subject to sampling and non-sampling errors. For more information refer to the Technical Notes section.

25 Care should be exercised with regard to the estimates of weekly earnings provided in these tables. The collection methodology used may have had some effect on the reporting of weekly earnings information. In particular, the apparent irregularity in the numbers of persons reporting weekly earnings in the range of $\$ 1040$ to $\$ 1080$ may be due to the data collection technique used.

26 Other supplements to the monthly labour Force Survey which may be of interest include:

Employment Benefits, Australia (6334.0.40.001) - conducted biennially
Trade Union Members, Australia (6325.0.40.001) - conducted biennially
Working Arrangements, Australia (6342.0) - conducted biennially
Career Experience, Australia (6254.0) - conducted three yearly
27 Statistical tables from the above surveys are now available as a Standard Data Service by subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page. Customers will also be advised of the forthcoming release of Standard Data Services.

28 Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

* subject to sampling variability too high for most practical uses. See the Technical Notes section for details not applicable


## TECHNICAL NOTES

INTRODUCTION

## CALCULATION OF STANDARD ERROR

Since the estimates in these tables are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard emror, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two standard errors. Another measure of the likely difference is the relative standard error, which is obtained by expressing the standard error as a percentage of the estimate.
Space does not allow for the separate indication of the standard errors of all estimates in these tables. A table of standard errors applicable to persons estimates is given on page 47 . Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 5 shows the estimated number of females who in August 1995, were part-time employees in main job was $1,335,600$. Since this estimate is between $1,000,000$ and $2,000,000$, the table shows that the standard error for Australia will be between 12,600 and 16,300 and can be approximated by interpolation as 13,800 (rounded to the nearest 100 ). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range $1,321,800$ to $1,349,400$ and about 19 chances in 20 that the value will fall within the range $1,308,000$ to $1,363,200$. This example is illustrated in the following diagram.

Mean weekly earnings
Par-time workers 1.0
Full-time workers 0.7
All employees 0.9
Median weekly earnings
Part-time workers 1.4
Full-time workers 0.7
All employees 1.0
An example of the calculation of standard errors by the use of the above factors is as follows:

Table 5 shows the estimate of median weekly earnings of female part-time employees in August 1995 was $\$ 217$ and the estimate of total number of employees contributing to this estimate was $1,335,600$. The standard error of this estimate ( $1,335,600$ ) is about 13,800 so the relative standard error is about $1.0 \%$. The relative standard error of the estimate of median weekly earnings is calculated by multiplying this figure (1.0) by the appropriate factor shown in the previous paragraph (in this case 1.4) : $1.0 \times 1.4=1.4 \%$. The standard error of this estimate of median weekly earnings is therefore $1.4 \%$ of $\$ 217$, i.e. about $\$ 3.04$. Therefore, there are about two chances in three that the median weekly earnings of female part-time workers would fall within the range $\$ 213.96$ to 8220.04 , and about 19 chances in 20 that they would fall within the range $\$ 210.92$ to $\$ 223.08$.
As can be seen from the standard error table, the smaller the estimate the bigher is the relative standard error. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables, only estimates with relative standard errors of $25 \%$ or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *4.5) to indicate they are subject to high standard errors and should be used with caution.

Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$
\operatorname{RSE}(x / y)=\sqrt{[\operatorname{RSE}(x)]^{2}-[\operatorname{RSE}(y)]^{2}}
$$

Considering the example from the paragraph Calculation of Standard Error, 1,335,600 female part-time employees represented $43.0 \%$ of the 3,104,300 female employees in August 1995. The standard error of $3,104,300$ is approximately 18,600 so the relative standard error is $0.6 \%$. The relative standard error for $1,335,600$ is $1.0 \%$. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.0)^{2} \cdot(0.6)^{2}}$ or $0.8 \%$, giving a standard error for the proportion (43.0\%) of 0.3 percentage points. Therefore, there are about two chances in three that the proportion of female employees who worked on a part-ime basis in August 1995 is between $42.7 \%$ and $43.3 \%$ and 19 chances in 20 that the proportion is within the range $42.4 \%$ to $43.6 \%$.

Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates ( $x$ - $y$ ) may be calculated by the following formula:


While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in these tables.

The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES


## GLOSSARY

## Casual employees in main job

Employees who were not entitled to either annual leave or sick leave.

All family members under 15 years of age; all sons or daughters aged 15 to 19 years attending school or aged 15 to 24 years attending a tertiary educational institution full time, except those classified as husbands, wives or lone parents.

Employees Employed persons aged 15 years and over who worked in their main job for an employer for wages or salary or in their own business (either with or without employees), if that business was a limited liability company.

Family Two or more related persons (relationsbip includes relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head as defined, together with any persons having any of the following relationships to them:

- sons or daughters of any age, if not married and with no children of their own present;
- other relatives if not accompanied by a spouse; sons or daughters, or parents of their own; or
- any children under 15 years of age who do not have a parent present.

Further details on the determination of family relationships are given in Labour Force, Australia (6203.0).

Full-time employees in main job

All employees for whom 'full time' was the response to the question 'Is your main job full time or part time?'

Full-time workers

Hours paid for in main job
Employees who usually worked a total of 35 hours or more a week in all jobs and others who usually work less than 35 hours a week but worked 35 hours or more during the reference week

The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g an employee on paid leave for the week was asked to report the number of hours for which they were paid).

Hours worked The number of hours actually worked during the reference week.

Industry Unless otherwise specified all occurrences of industry in these tables refer to Industry Division as defined by the Australian and New Zealand Standard Industrial Classification (ANZSIC) 1993, and relate to main job. However, unpublished industry data is available at Industry Group level.

## Main English speaking countries

The United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa

Main job The job in which most hours were usually worked.

Mean weekly earnings
The amount obtained by dividing the total earnings of a group by the number of employees in that group.

| Median wookdy earnings | The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount. Medians were calculared from grouped data, the class intervals in some cases being finer than those published in the tables. Linear interpolation was used within the class interval which contained the median. |
| :---: | :---: |
| Occupation | Unless otherwise specified all occurrences of occupation in these tables refer to Major Group as defined by the Australian Standard Classification of Occupations (ASCO), 1986. |
| Part-time employees in main job | All employees for whom 'part time' was the response to the question 'Is your main job full time or part time?' |
| Part-time workers | Employees who usually worked a total of less than 35 hours a week in all jobs and who did so during the reference week |
| Permanent employees in main job | Employees who were entitled to annual leave or sick leave in their main job. |
| Second job | A job, other than the main job, in which some hours were worked during the reference week. A person who held more than one job is classified to the industry and occupation of their main job. Service in the reserve defence forces is not regarded as a second job. Persons who by the nature of their employment worked for more than one employer, e.g. domestics, odd-job workers, baby-sitters, are not counted as having a second job unless they also held another job of a different kind, nor are those who worked for more than one employer solely by reason of changing jobs during the reference week. |
| Sector of main job | Is used to classify a respondent's employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporing to, the Commonwealth and State parliaments. In August 1995 there were 49,600 persons for whom sector could not be determined. These persons were included in the private secior for the purpose of these tables. |
| Size of location | The number of persons employed at the location of the respondent's main job. |
| Weekly earnings | Amount of 'last total pay' from wage and salary jobs prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc. |

## SPECIAL DATA SERVICES

## DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request.
This section specifies the data items, categories and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.
Refer to the glossaries in this publication and in Labour Force, Australia (6203.0) for definitions of data items.

## POPULATIONS

POPULATION 1: Employees
POPULATION 2: Employees who worked full time in their main job
POPULATION 3: Employees who were full-time workers
POPULATION 4: Employees who worked full time in their main job who were born overseas
POPULATION 5: Employees who worked as an employee in the reference week in their second job

| DATA ITEM POPULATIONS |  |  | DATA ITEM POPULATIONS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | STATE OF USUAL RESIDENCE <br> New South Wales <br> Victoria <br> Queensland <br> South Australia <br> Western Australia <br> Tasmania <br> Northern Territory <br> Australian Capital Territory | ALL |  | RELATIONSHIP IN HOUSEHOLD (2) <br> Family member <br> Husband or wife <br> With children under 15 <br> Without children under 15 <br> Lone parent <br> With children under 1.5 <br> With dependent students but without children under 15 <br> Without dependants | ALI |
| 2 | AREA OF USUAL RESIDENCE <br> Capital City Balance of State or Territory | ALL |  | Dependent student <br> Non-dependent child <br> Other family person |  |
| 3 | REGION OF USUAL RESIDENCE Standard labour force dissemination regions | AlL |  | Non-family member <br> Lone person <br> Not living alone <br> Family status not determined |  |
| 4 | $\begin{aligned} & \text { SEX } \\ & \text { Males } \\ & \text { Females } \end{aligned}$ | ALL | 7A | BIRTHPLACE AND PERIOD OF <br> ARRIVAL <br> Bom in Australia | ALL |
| 5 | MARITAL STATUS <br> Married <br> Not-married | ALI |  | Born outside Australia <br> Arrived before 1961 <br> Arrived 1961 - 1970 <br> Arrived 1971-1980 |  |
| 6A | RELATIONSHIP IN HOUSEHOLD (1) <br> Family member <br> Husband or wife With dependants <br> Without dependants <br> lone parent With dependants Without dependants <br> Dependent student <br> Non-dependent child <br> Other family person <br> Non-family member <br> Lone person <br> Nor living alone <br> Family status not determined | ALIL | 7 B | Arrived 1981 - 1990 <br> Arrived 1991 to survey date <br> BIRTHPLACE (1) <br> Born in Australia <br> Born outside Australia <br> Bom in main English speaking countries <br> Born in other countries | ALL |

## DATA ITEM

Born in Australia
Born outside Australia Oceania

New Zealand
Europe and the former USSR
Germany
Greece
Jtaly
Netherlands
United Kingdom and Ireland Former Yugoslav Republics
The Middle East and North Africa Lebanon
Southeast Asia
Malaysia
Philippines
Viet Nam
Northeast Asia
China
The Americas
Other India

AGE (years)
$15-19$
20-24
25-34
35-44
45-54
55-59
60-64
65 and over
FULLTIME AND PART-TIME EMPLOYEES IN MAIN JOB
Full-time employees
Part-time employees
FULL-TIME AND PART-TIME
WORKERS
Full-time workers
Par-time workers
OCCUPATION IN MAIN JOB

Professionals
Para-professionals
Tradespersons
Clerks
Salespersons and personal service workers
Plant and machine operators, and drivers
Labourers and related workers

Note: Data available at ASCO Unit Group (4-digit) level.

INDUSTRY OF MAIN JOB
Apriculture, forestry and fishing
Mining
Manufacturing
Electricity, gas and water supply
Construction
Wholesale trade
Retail trade
Accommodation, cafes and restaurants
Transport and storage
Communication services
Finance and insurance
Property and business services
Government administration and defence
Education
Health and community services
Cultural and recreational services
Personal and other services
Note: Data available at ANZSIC Unit Group (3-digit) level.

13 HOURS WORKED IN MAIN JOB
0 or less than 1
1 or more
$1-14$
$15-19$
20-24
$25-29$
$30-34$
35
$36-39$
40
41-44
45 - 48
49 and over
14 HOURS WORKED IN SECOND JOB
0 or less than 1
1 or more $1-4$
$5-9$ 10 and over

15 HOURS WORKED IN ALL JOBS
0 or less than 1
1 or more
$1-14$
$15-19$
20-24
$25-29$
$30-34$
35
$36-39$
40
41-44
$45-48$
49 and over
16 HOURS PAID FOR IN MAIN JOB
$1-14$
$15-19$
20-29
30-34
$35-39$
40
41-44
45-48
49 and over


27 SOURCE OF SUPERANNUATION

28 TRADE UNION MEMBERSHIP
Member of a trade union Not a member of a trade union Membership status not known

29 SCHOOL ATIENDANCE
ALL Attending school Not attending school

NEED MORE DATA?

WHAT INFORMATION IS AVAILABLE?

COST

METHOD OF PAYMENT

AVAILABLE ON PAPER OR FLOPPY DISK

FOR MORE INFORMATION

See the list of data items and survey populations on pages 50-53. Data items from this list may be cross-classified to produce tables to your specifications.

The cost of special data tables is available on request, but will depend on the number of data items, and their degree of detail.

Payment can be made by credit card or on receiving our invoice (the invoiced cost is payable in full within 28 days of supply).

Special data tables can be made available as printed tables or on floppy disk in a variety of formats to suit specific software packages.

Contact Michael Jones
Ph: 062526503
Fax: 062527784

## or write to:

## Assistant Director

Labour Force Supplementary Surveys
Australian Bureau of Statistics
PO Box 10
BELCONNEN ACT 2616

## SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is a historical list of supplementary and special labour force surveys. Statistical tables are available as a Publication or a Standard Data Service, available by subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers)
Title of Survey Catalogue No./

Alternative Working Arrangements, Australia, March to May 1982, September to November 19866341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 19896317.0
Career Experience, Australia. Three-yearly. First issue February 1993
Career Paths of Persons with Trade Qualifications, Australia, $19896 \mathbf{6 2 4 3 . 0}$
Career Paths of Qualified Nurses, Australia, 1989
; Child Care, Australia, Irregular. Latest issue June 1993
6277.0

Employment Benefits, Australia. Two-yearly. Latest issue August 1994
6334.0.40.001

Survey of Income and Housing Costs and Amenities, Persons with Earned Income, 1986, 1990
6546.0

Job Search Experience of Unemployed Persons, Australia. Annually. Latest issue July 1995
6222.0.40.001
labour Force Experience, Australia. Annually. Latest issue February 1995
6206.0.40.001

Labour Force Status and Educational Attainment, Australia. Annually. Final issue February 1994
6235.0

Labour Force Status and Other Characteristics of Families, Australia. Annually. Latest issue June 19946624.0
Labour Force Status and Other Characteristics of Migrants, Australia, Three-yearly
Latest issue September 1993
6250.0

Labour Mobility, Australia. Two-yearly. Latest issue February 1994 6209.0

Multiple Jobholding, Australia. Four-yearly. Latest issue August 1994
Participation in Education, Australia. Annually. Latest issue September 1994
Persons Employed at Home, Australia, April 1989, March 1992
Persons Not in the Labour Force, Australia. Annually. Latest issue September 1994
Persons Who Had Re-entered the Labour Force, Australia. Three-yearly. Latest issue July 1995
Persons Who Have Left the Labour Force, Australia, Irregular. Latest issue September 1994
Retirement and Retirement Intentions, Australia, Three-yearly. Latest issue November 1994
Successful and Unsuccessful Job Search Experience, Australia. Two-yearly. Latest issue July 1994
6267.0.40.001
6238.0.40.001

Superannuation, Australia, Two-yeariy. Latest issue November 1993
6245.0

Trade Union Members, Australia. Two-yearly. Latest issue August 1994
6319.0

Training and Education Experience, Australia, 1993
6325.0.40.001

Transition From Education to Work, Australia. Annually. Latest issue May 1995
6278.0

Underemployed Workers, Australia, Annually. Latest issue September 1994
6227.0.40.001

Weekly Earnings of Employees (Distribution), Australia. Annually. Latest issue August 1995
6265.0.40.001

Working Arrangements, Australia. Two-yearly. First issue August 1993
6310.0.40.001

| LABOUR FORCE INQUIRIES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SYDNEY | (02) | 2684212 | adelaide | (08) 2377465 |
| melbourne | (03) | 96157694 | HOBART | (002) 205841 |
| BRISBANE |  | 32226068 | DARWIN | (089) 432150 |
| PERTH | (09) | 3605380 | CANBERRA | (06) 2526504 |



